



Investor presentation: 3M 2024 results & Strategic Plan 2024–2027

15 May 2024

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Agenda

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Darius Maikštėnas, CEO

Jonas Rimavičius, CFO



3M 2024 results

Highlights

Continued Green Capacities Portfolio growth



Strategy

- Green Capacities Portfolio growth to 7.4 GW, +0.3 GW QoQ
- Installed Capacity increase to 1.4 GW, +0.1 GW QoQ
- Strategic milestones achieved in the development of our Portfolio



Sustainability

- Decrease in Scope 2 emissions
- Improved OHS performance
- Maintained high employee satisfaction and Top Employer certificate



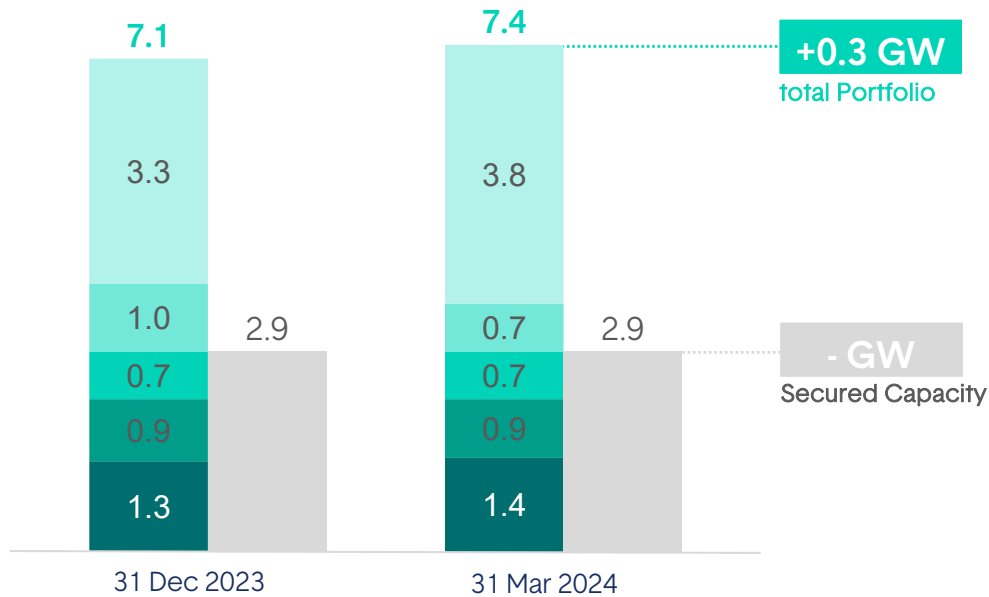
Finance

- EBITDA of 181.7 EURm, +21.2% YoY
- Investments of 209.5 EURm, +73.4% YoY
- 2024 EBITDA & Investments guidance reiterated

Continued Green Capacities growth

Portfolio reached 7.4 GW and Installed Capacity – 1.4 GW

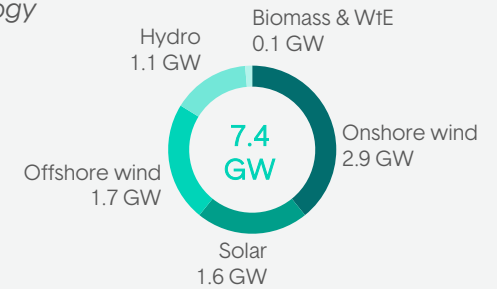
Green Capacities Portfolio GW



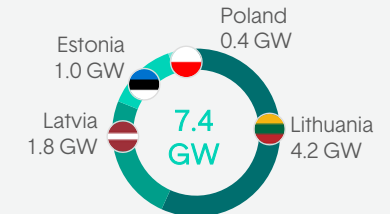
- Installed Capacity
- Under Construction
- Awarded / Contracted
- Advanced Development Pipeline
- Early Development Pipeline

Green Capacities Portfolio split

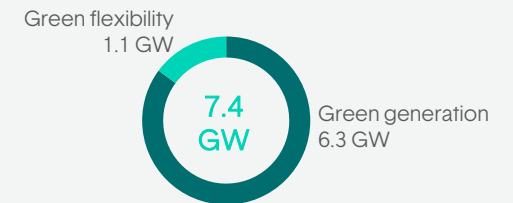
By technology



By geography



By type



Strategic milestones achieved

Including COD of Silesia WF I in Poland

OFFSHORE WIND



Winners in Estonia.

We, together with our partner CIP, won the second seabed site (Liivi 1) and see it as a natural extension of the Liivi 2 sea area secured in December 2023. We will develop the sites as a single offshore wind project with an expected capacity of 1–1.5 GW¹.



New

Continued works in Lithuanian offshore WF.

- We launched an environmental impact assessment.
- We started taking wind and meteorological measurements in the Baltic Sea.



New

ARP

Participated in the 2nd Lithuanian offshore WF tender.

We submitted a bid in the tender for 700 MW WF. However, due to the limited number of participants, the tender did not convene.

ONSHORE WIND



New

+ 50 MW Installed Capacity in Poland.

Silesia WF I (50 MW) has reached COD.



New

ARP

Delivered first wind turbines.

Delivered first Nordex wind turbines in Kelmė WF I & II (300 MW) onshore wind projects, in Lithuania.

BESS



New

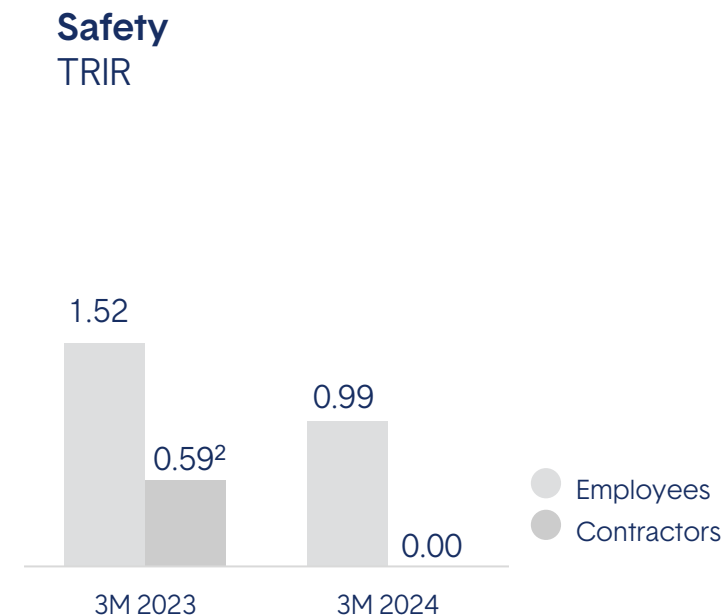
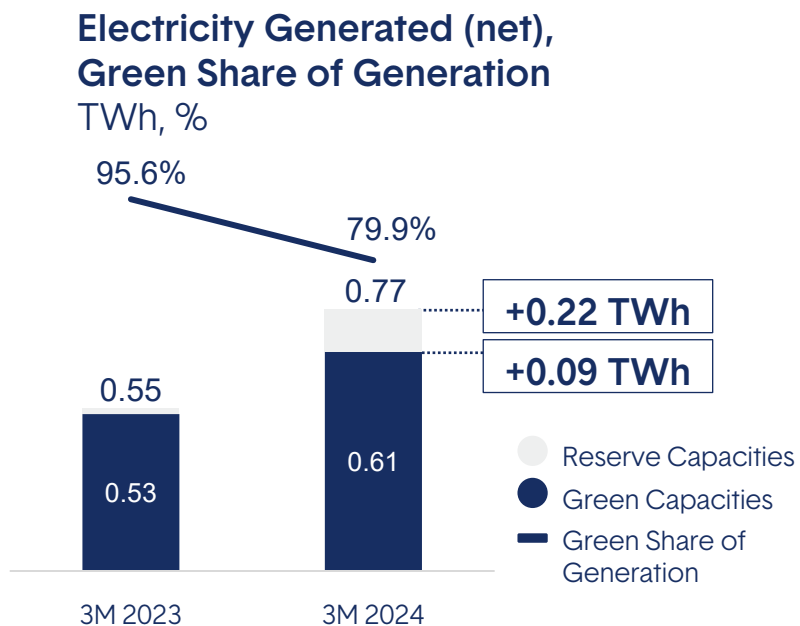
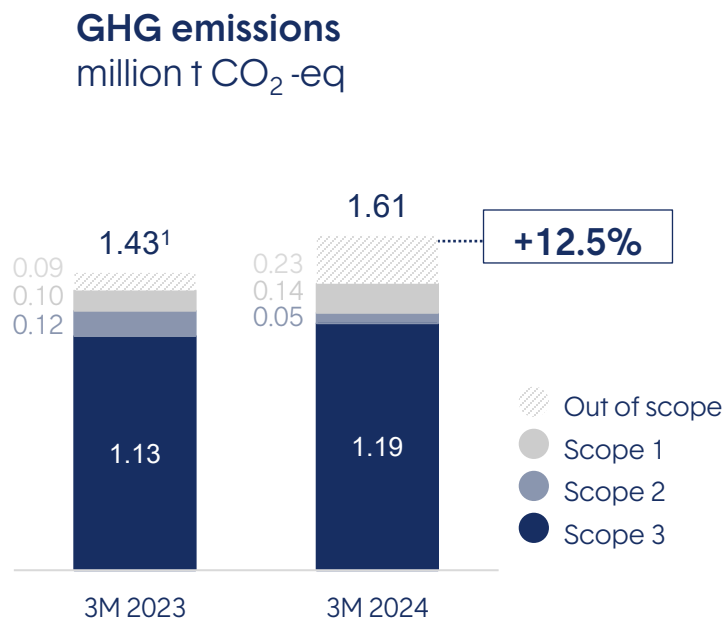
ARP

<190 MW of grid capacity secured.

We have secured grid capacity for the first early development BESS projects in Lithuania.

Ongoing sustainability initiatives

Decrease in Scope 2 GHG emissions, improved OHS performance, and high employee satisfaction



	ISS ESG	MSCI	SUSTAINALYTICS	CDP	ecovadis
ignitis group	B- Prime (Good)	AA (Leader)	24.8 (Medium risk)	B (Management)	78 Platinum (Advanced)
Rank compared to utility peers	2 nd decile	Top 36% ³	Top 29%	Among 37% in Management level ⁴	Top 4% ⁵

1. 3M 2023 emission has been revised because of the inclusion of additional emission categories in the quarterly assessment (previously only main categories were included quarterly). The change does not affect total 2023 emissions.
 2. Contractor TRIR indicator only includes contracts above 0.5 EURm/year.
 3. MSCI utilities rank and average based on utilities included in the MSCI ACWI index.
 4. Among 37% of companies that reached Management level in Energy utility networks.
 5. In electricity, gas, steam and air conditioning supply industry. Assessment of the Group's subsidiary UAB "Ignitis" (Customers & Solutions).

Financial performance overview

Adjusted EBITDA growth recorded across all business segments except Reserve Capacities. Green Capacities segment remains the largest contributor to Adjusted EBITDA (42.4% of the Group's total).

Adjusted Net Profit increase driven by Adjusted EBITDA growth.

Investments Two thirds of the Investments made in the Green Capacities segment (66.3% of total Investments).

Adjusted ROCE decreased to 11.1%, due to the lag between the deployment of capital in investments and subsequent realisation of returns.

Strong leverage metrics including the decrease in Net Debt.

Dividends in line with the policy.

<i>KPIs¹, EURm</i>	3M 2024	3M 2023	Δ
Adjusted EBITDA	181.7	149.9	21.2%
Adjusted Net Profit	112.6	88.7	26.9%
Adjusted ROCE	11.1%	12.1%	(1.0 pp)
Investments	209.5	120.8	73.4%
FCF	5.0	208.0	(203.0)

	31 Mar 2024	31 Dec 2023	Δ
Net Working Capital	144.4	175.2	(17.6%)
Net Debt	1,287.8	1,317.5	(2.3%)
Net Debt/Adjusted EBITDA	2.49	2.72	(8.5%)
FFO/Net Debt	28.9%	29.4%	(0.5 pp)

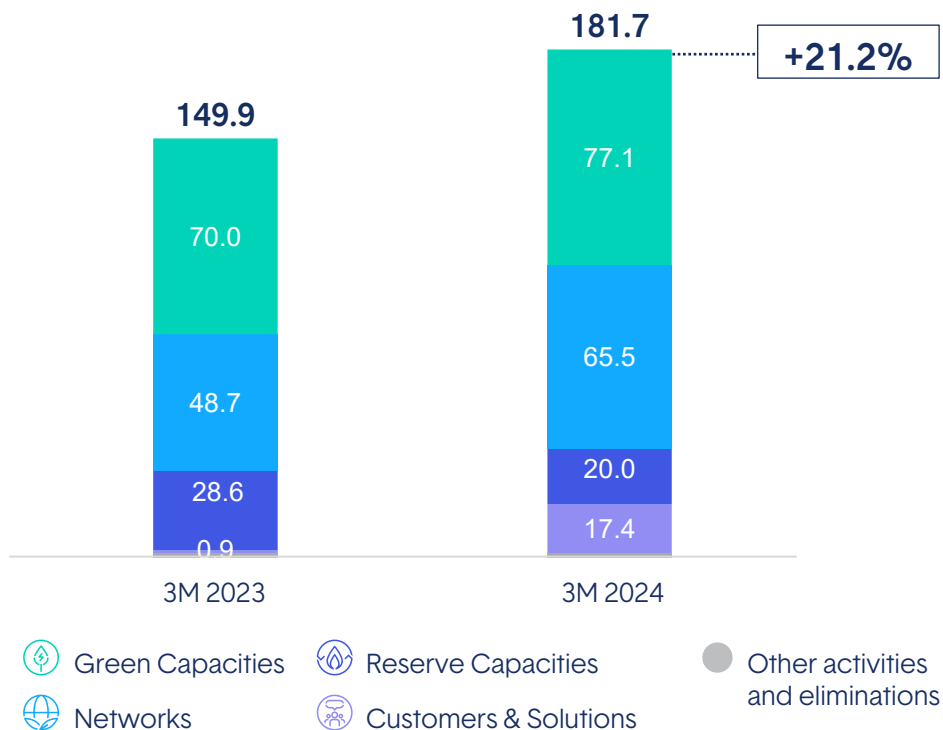
1. All KPIs are Alternative Performance Measures (APMs).

2. A dividend of EUR 0.643 per share, corresponding to EUR 46.5 million, was distributed for H2 2023.

Adjusted EBITDA

Growth recorded across all business segments except Reserve Capacities

Adjusted EBITDA_{APM} EURm



Development across business segments



+7.1 EURm
+10.1%

Launch of new assets and higher captured electricity prices, mainly due to the flexibility of the assets.



+16.8 EURm
+34.5%

Higher RAB and WACC.



(8.6) EURm
(30.1%)

Strong results, however, due to extraordinary conditions to earn additional return in the market during 3M 2023 period, decrease YoY.



+16.5 EURm
n/a

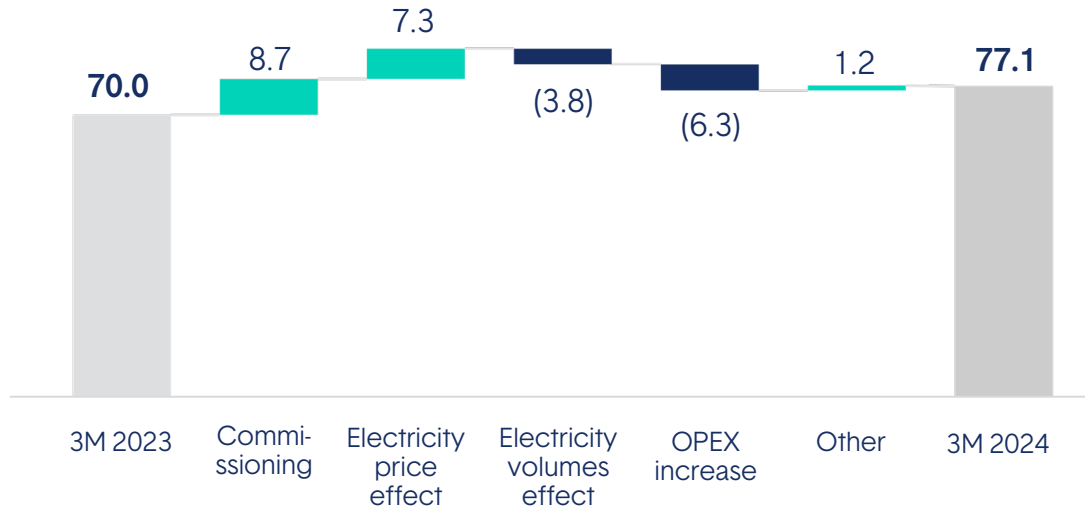
Lower loss in electricity B2C business, and better results in Latvia and Poland.



Green Capacities

Remains the largest contributor to the Group's Adjusted EBITDA

Adjusted EBITDA development ^{APM} EURm

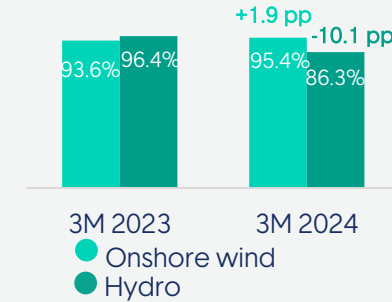


- **Commissioning:** new assets launched, Mažeikiai WF, Silesia I WF and Vilnius CHP biomass unit.
- **Price effect:** higher captured electricity prices, mainly due to flexibility of the assets.
- **Electricity volumes effect:** lower volumes generated mainly by Kruonis PSHP.
- **OPEX increase:** intensive expansion, which led to increased operating expenses.

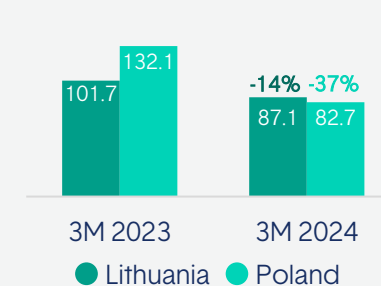
Secured Capacity MW



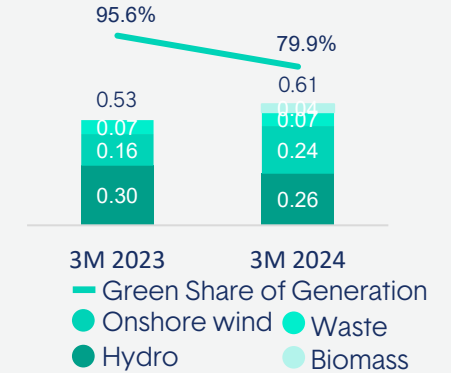
Availability factor %



Market electricity price EUR/MWh



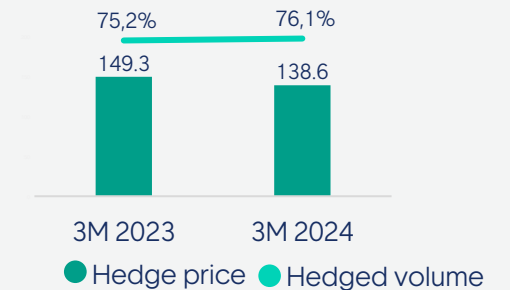
Green Electricity Generated (net), Green Share of Generation TWh, %



Load factor %



Hedge price, hedged volume EUR/MWh, %

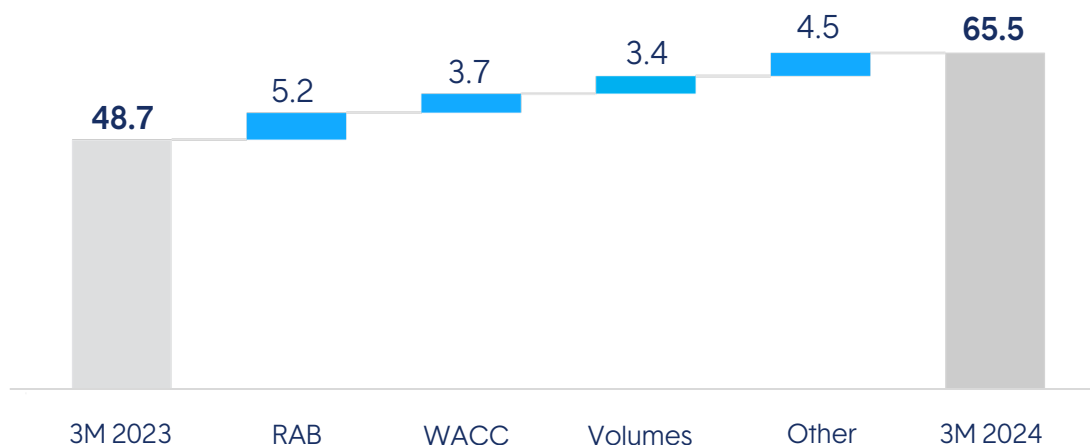




Networks

Better results driven by higher RAB and WACC

Adjusted EBITDA development ^{APM} EURm

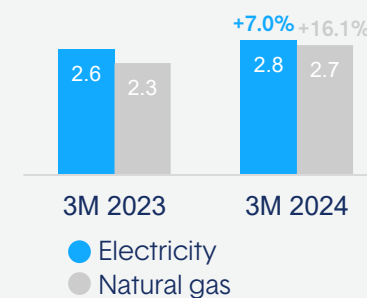


- **RAB¹**: increased by 10.8% from EUR 1,429 million in 2023 to EUR 1,584 million in 2024.
- **WACC**: increased by 0.94 pp from 4.14% in 2023 to 5.08% in 2024.
- **Volumes**: temporary volumes effect – higher share of allowed return and the D&A recognised in 3M 2024 vs 3M 2023, which will level off over the course of the year.

1. Numbers approved and published by the regulator (NERC).

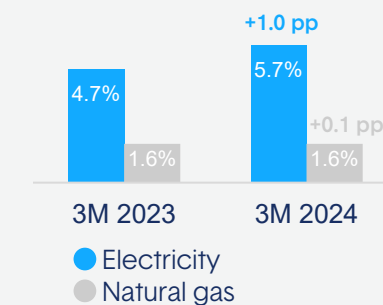
Distribution volumes

TWh



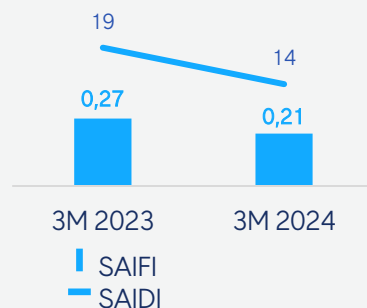
Technological losses

%



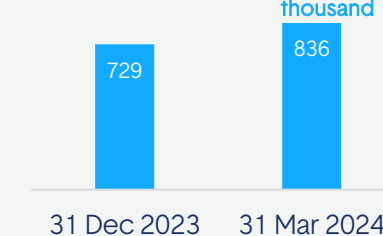
SAIFI, SAIDI (electricity)

Units, minutes



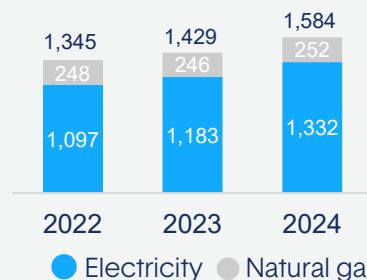
Number of smart meters installed

Thousand



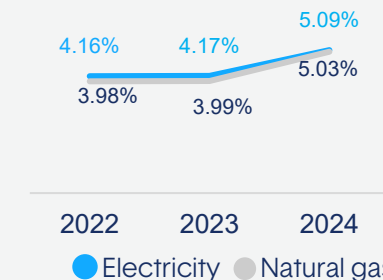
RAB¹

EURm



WACC

%

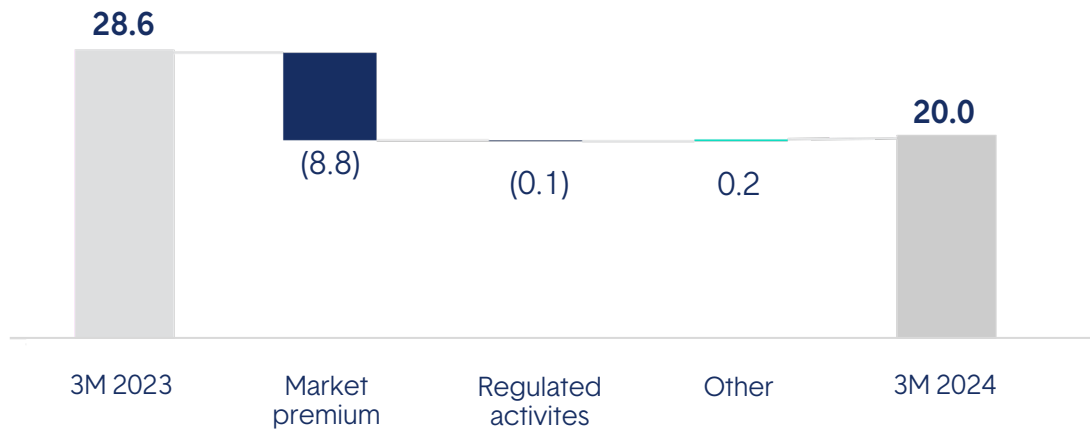




Reserve Capacities

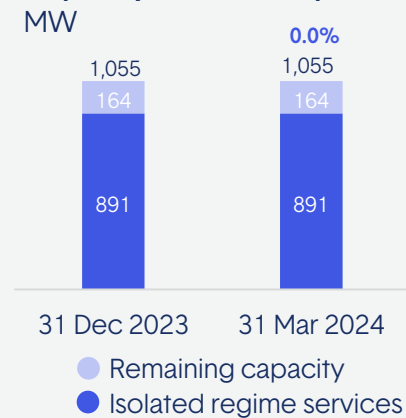
Strong performance due to utilised optionality to earn additional return in the market on top of the regulated return

Adjusted EBITDA development ^{APM} EURm

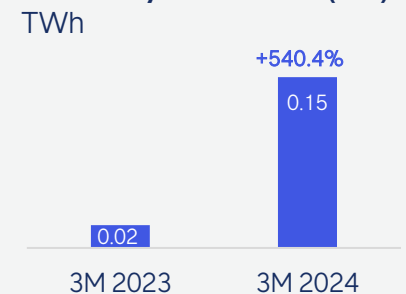


- **Market premium:** strong performance in both years was driven by the utilised optionality to earn additional return in the market on top of the regulated return. However, the YoY decrease is related to the fact that, during the 3M 2023 period, the conditions to earn additional return in the market were extraordinary.

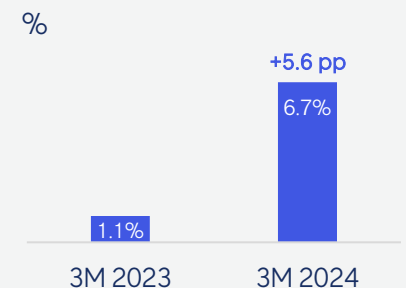
Capacity of services provided



Electricity Generated (net)



Load factor

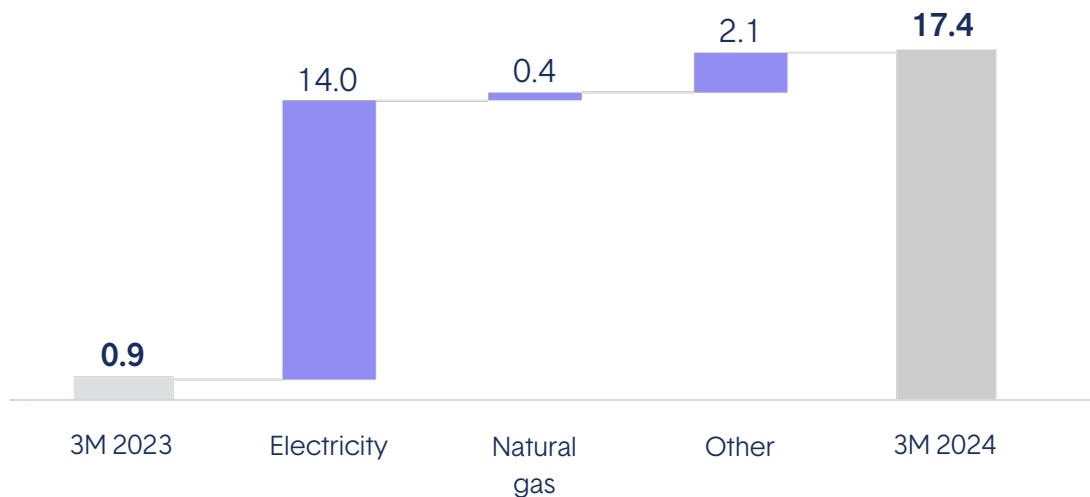




Customers & Solutions

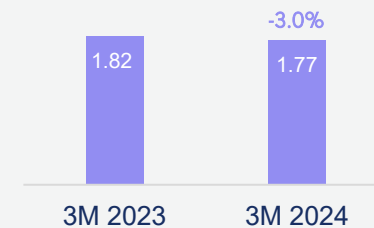
Better results driven by lower loss in electricity B2C business, and better results in Latvia and Poland

Adjusted EBITDA development ^{APM} EURm

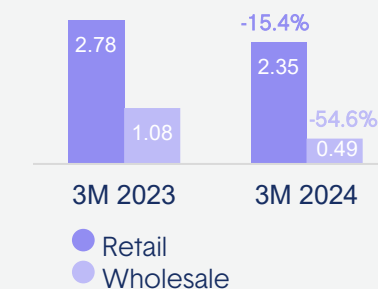


- **Electricity:** the increase was driven by lower loss in electricity B2C business, and better results in Latvia and Poland. In 3M 2024, electricity B2C activities loss amounted to EUR -8.2 million (EUR -16.4 million in 3M 2023).

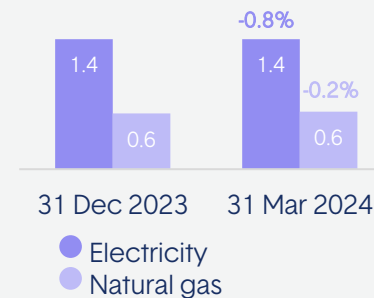
Electricity retail sales TWh



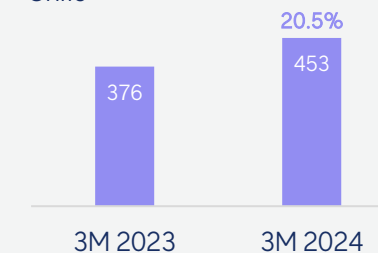
Natural gas sales TWh



Number of customers Million



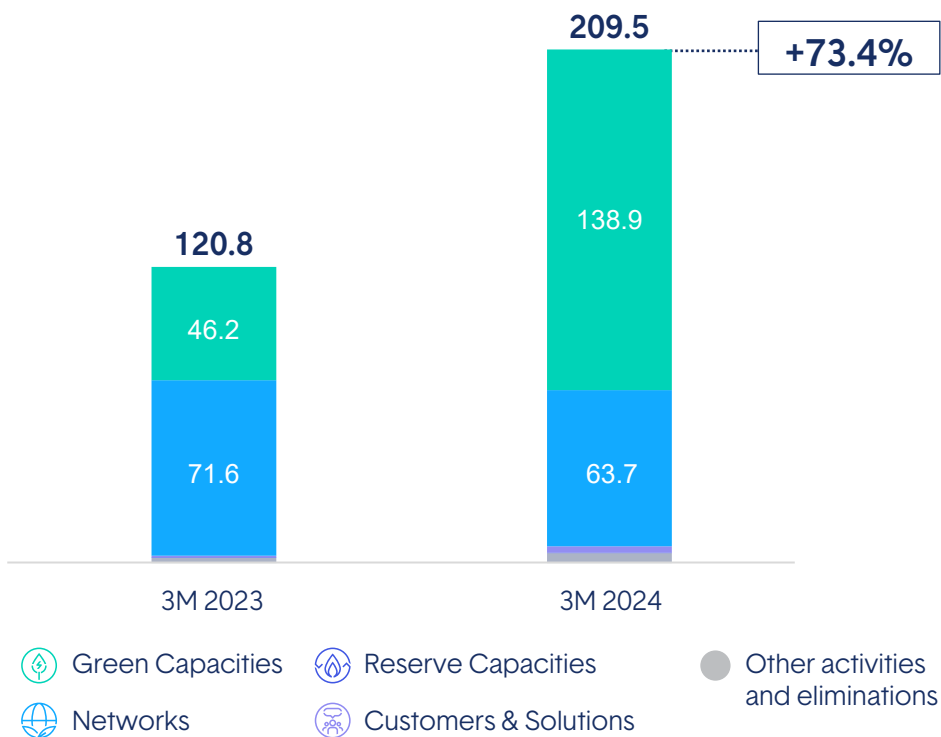
EV charging points Units



Investments

Growth driven by tripled Investments in Green Capacities

Investments APM
EURm



Key drivers



+92.7 EURm
+200.6%

Investments were mostly directed towards onshore wind farm projects in Lithuania, mainly in Kelmė WF I and II.



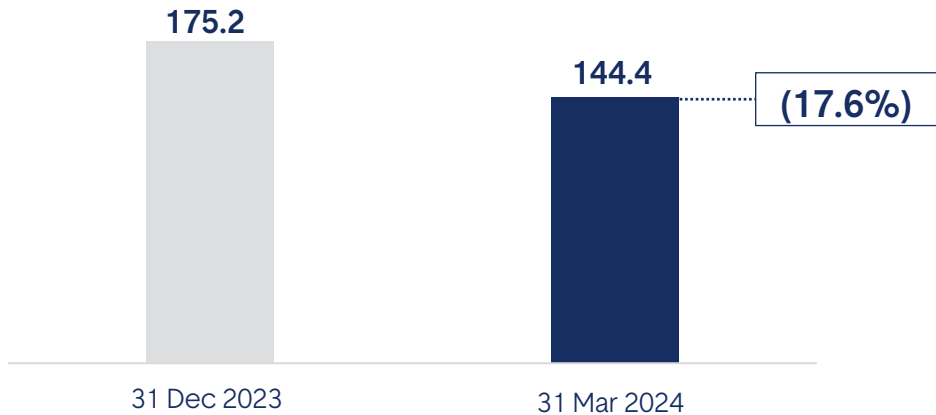
(7.9) EURm
(11.0%)

Decrease mainly due to lower Investments in the expansion of electricity distribution network due to lower number of new connections and upgrades.

Net Working Capital

Decrease due to lower inventory

Net Working Capital ^{APM} EURm



Key drivers



Decrease in:

- inventory (-45.3 EURm), due to the decrease in value of stored natural gas mainly due to lower volumes stored;
- trade receivables (-28.3 EURm) due to lower energy prices and volumes sold.



Partly offset by:

- a decrease in payables for property, plant and equipment and intangible assets (EUR +26.7 million) due to lower Investments QoQ;
- a decrease in VAT payables (+10.2 EURm).

Free cash flow

Adjusted EBITDA and positive change in Net Working Capital outweighed Investments made

FCF_{APM}
EURm



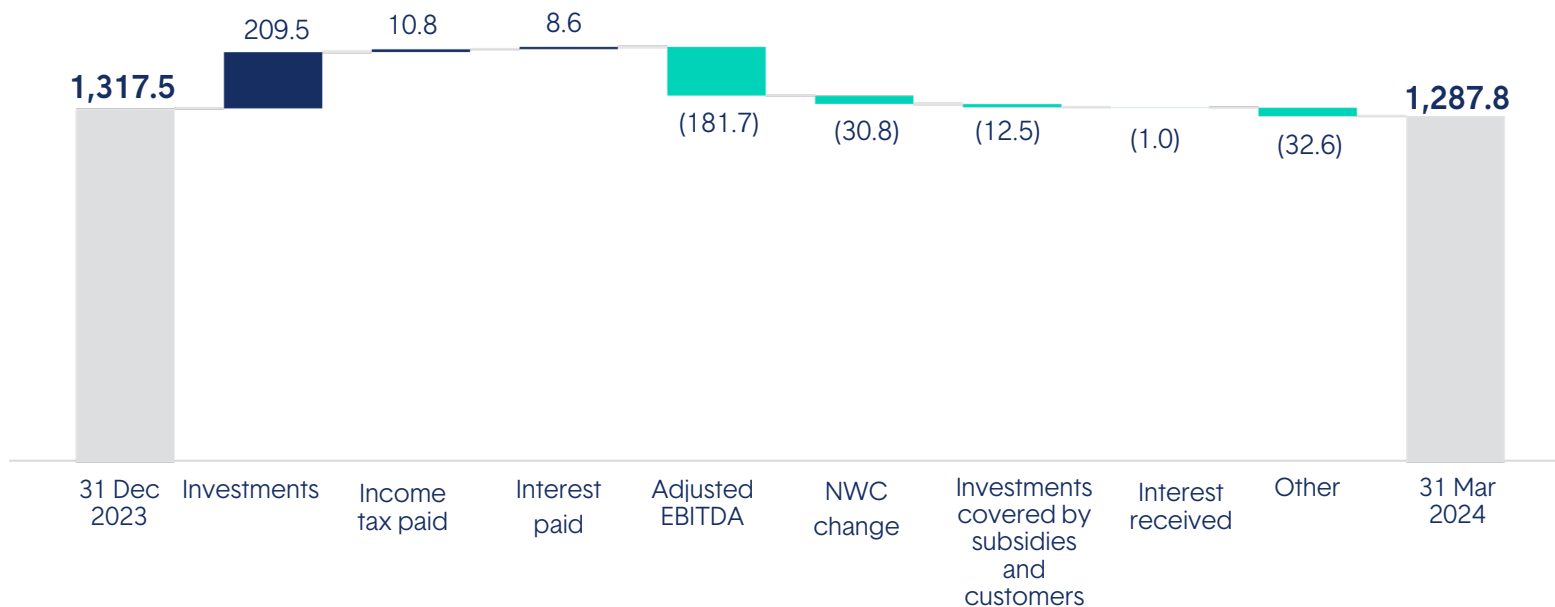
Key drivers

- ↑ Adjusted EBITDA (181.7 EURm).
- ↑ Net Working Capital change (+30.8 EURm).
- ↓ Investments (excl. grants and investments covered by customers) (193.2 EURm).
- ↓ Income tax paid (10.8 EURm).

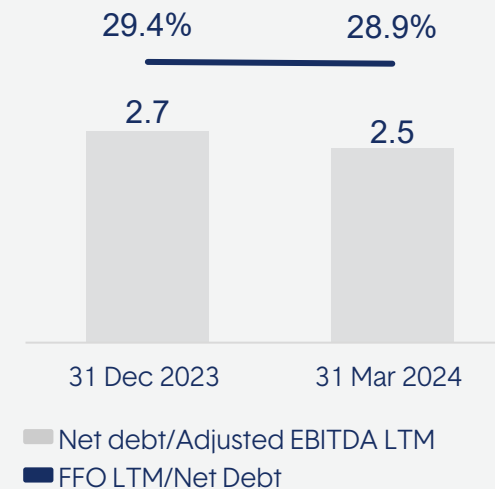
Leverage metrics

Strong leverage metrics driven by positive FCF

Net debt development ^{APM}
EURm



Net debt/Adjusted EBITDA LTM ^{APM}
FFO LTM/Net Debt ^{APM}
Times, %



↑ Lower Net Debt (-29.7 EURm) due to positive FCF (+5.0 EURm), which was influenced by positive FFO (+169.5 EURm) and decrease in Net Working Capital (+30.8 EURm).

↓ FFO LTM (-15.9 EURm) due to lower EBITDA LTM (-6.4 EURm), higher income tax paid (-5.0 EURm) and interest paid (-4.4 EURm).

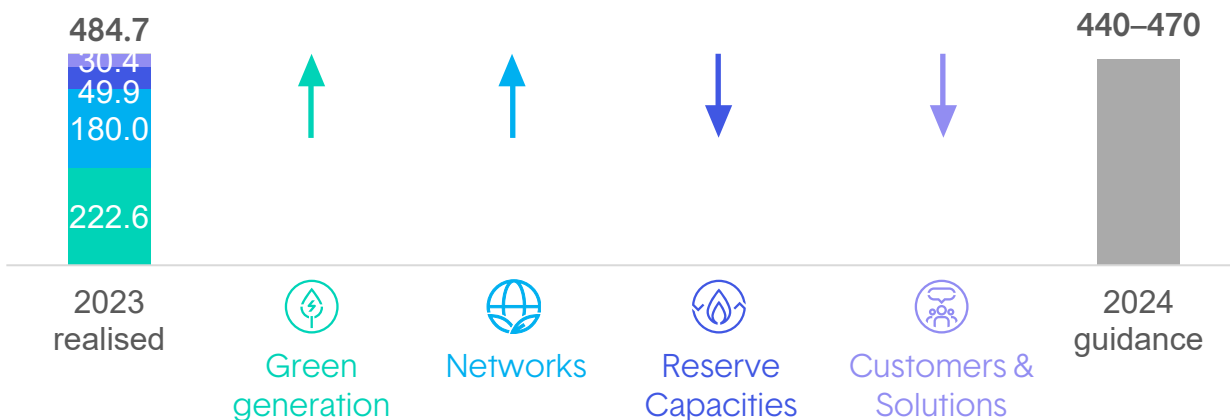


Outlook 2024

Guidance 2024

Adjusted EBITDA of 440–470 EURm and Investments of 850–1,000 EURm guidance reiterated

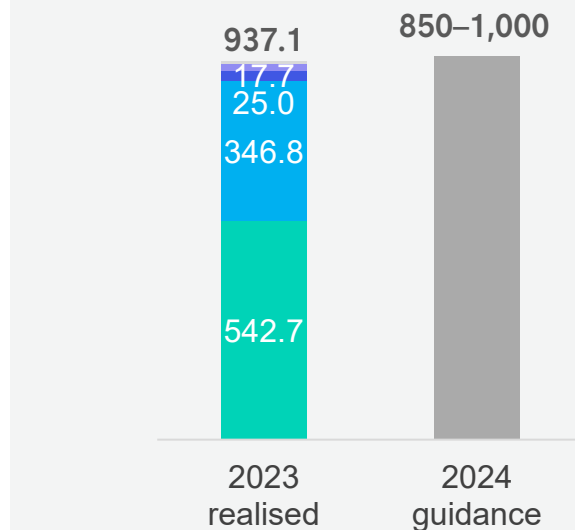
Adjusted EBITDA APM EURm



Main drivers:

- **Green Capacities:** new projects reaching COD in 2024, mainly Silesia WF I and II in Poland, partly offset by lower expected power prices;
- **Networks:** mainly due to approved higher WACC and higher RAB due to continued Investments into the distribution network;
- Expected decrease in **Reserve Capacities** and **Customers & Solutions** due to better than usual results in 2023.

Investments APM EURm



Main drivers:

- **Green Capacities:** Kelmé WF I and II, Latvian solar portfolio I, Kruonis PSHP expansion project;
- **Networks:** expansion of electricity network.

Key take aways: 3M 2024 results

Continued Green Capacities Portfolio growth



Strategy

- Green Capacities Portfolio growth to 7.4 GW, +0.3 GW QoQ
- Installed Capacity increase to 1.4 GW, +0.1 GW QoQ
- Strategic milestones achieved in the development of our Portfolio



Sustainability

- Decrease in Scope 2 emissions
- Improved OHS performance
- Maintained high employee satisfaction and Top Employer certificate



Finance

- EBITDA of 181.7 EURm, +21.2% YoY
- Investments of 209.5 EURm, +73.4% YoY
- 2024 EBITDA & Investments guidance reiterated



Strategic Plan 2024–2027



1. Strategy, context & business model

Renewables-focused integrated utility

Purpose

**Our purpose is to create
a 100% green and secure
energy ecosystem
for current and future
generations**



We fulfil our purpose by leading the regional transition into a climate-neutral, secure and independent energy ecosystem and contributing to Europe's decarbonisation by facilitating renewable energy flows from Northern to Central Europe (incl. Germany).

By leading the regional transition in Lithuania and the Baltics, we strive to become one of the first 100% green energy systems in Europe.

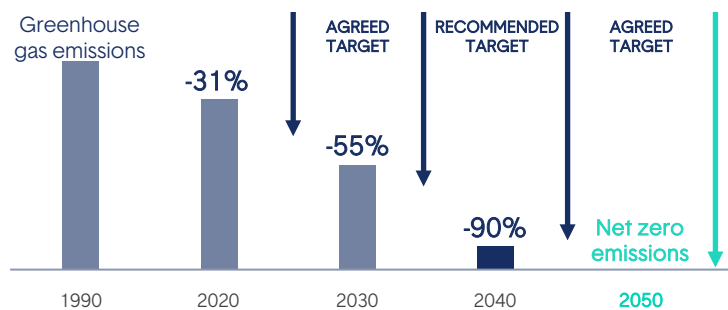
By energy ecosystem we mean the combination of the multiple interdependent parties involved in the generation, consumption, transformation and transportation of clean energy (including industry, transport and heating).

Context

Alignment and commitment to Europe’s decarbonisation and ensuring energy security in our region

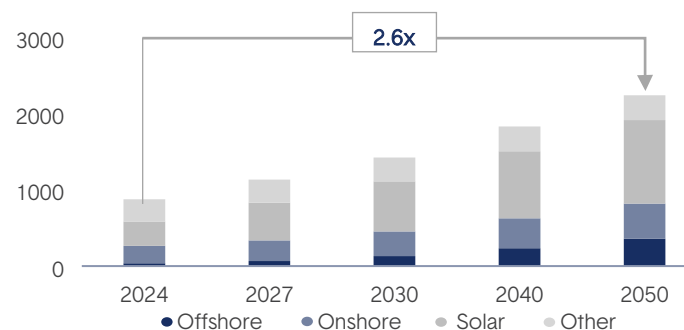
Decarbonisation: EU action and climate related targets

The European Union proposes ambitious net greenhouse emissions reduction targets¹



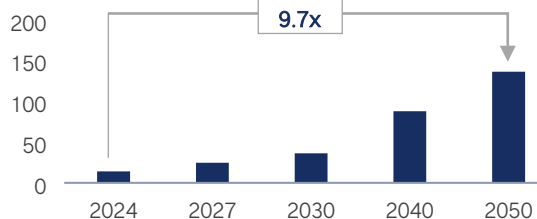
Energy security: scaling-up and speeding-up of renewable energy

European renewable capacity^{2, 3}, GW

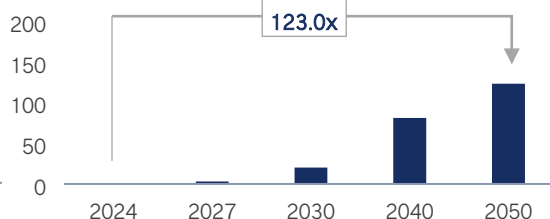


Green flexibility: growing battery and power-to-X capacities

European battery capacity², GW

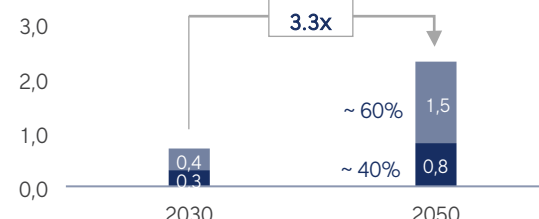


European Power-to-X capacity², GW



Grid: growing investment in power grids need

Cumulative investments in power grids based on the historical trend and additional investments required in Europe⁴, trillion EUR



If investments in grids were to continue at their historical rate until 2050, there would be a 60% funding gap

● Additional investments
● Historical investment trends

¹ Source: European Commission. [Factsheet - Europe's 2040 climate pathway](#).

² Source: ICIS.

³ Wind energy capacity targets for the EU defined in the European Wind Power Action Plan: 510 GW by 2030 (whereof offshore renewable energy targets for the EU: at least 111 GW by 2030 and 317 GW by 2050).

Source: Company analysis based on [EUR-Lex - 52023DC0669 - EN - EUR-Lex \(europa.eu\)](#), [EUR-Lex - 52023DC0668 - EN - EUR-Lex \(europa.eu\)](#), and [EUR-Lex - 52022DC0221 - EN - EUR-Lex \(europa.eu\)](#).

⁴ Source: European Round Table for Industry „Strengthening Europe’s Energy Infrastructure“ 2024 March.

Integrated business model

We are utilising integrated business model to maximise potential

Green Capacities



#1 in Lithuania¹
#2 in the Baltics¹

Installed capacity: 1.4 GW
Pipeline: 6.0 GW
Total portfolio: 7.4 GW

Strategic focus
Delivering **4–5 GW** of installed green generation and green flexibility capacity by 2030

Customers & Solutions

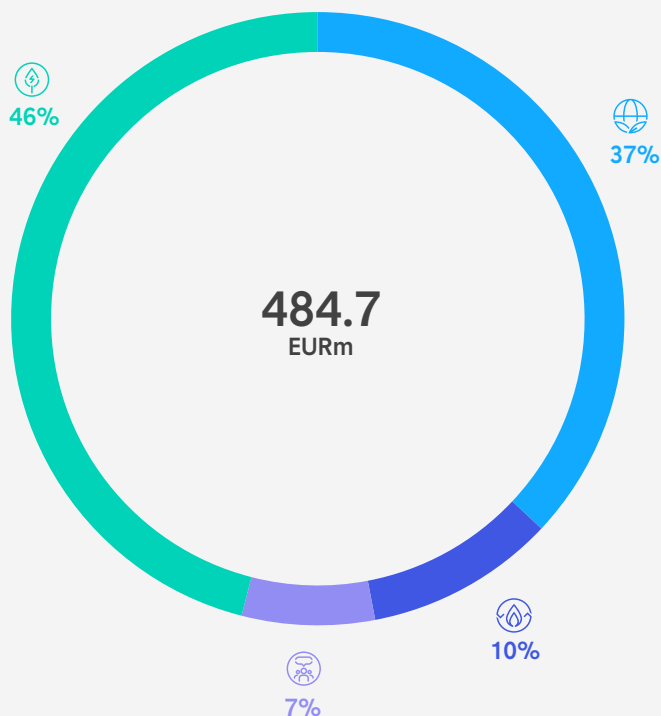


#1 in the Baltics³

The largest customer portfolio in the Baltics:
1.4 million customers

Strategic focus
Utilising and further expanding our customer portfolio to enable the Green Capacities build-out

Adjusted EBITDA 2023



Networks

Fully regulated country-wide natural monopoly
Regulated asset base (RAB):
EUR 1.6bn

Strategic focus
Expanding a resilient and efficient network that enables electrification

#1 in the Baltics²



Reserve Capacities

Highly regulated gas-fired power plants mainly operating as system reserve

Strategic focus
Contributing to the security of the energy system

#1 in Lithuania¹
#2 in the Baltics¹

¹ Based on installed capacity.

² Based on the network size and the number of customers.

³ Based on the number of customers.

Note: data, except Adjusted EBITDA, is as of 31 March, 2024.

2. Business segments

Green Capacities | Networks | Customers & Solutions | Reserve Capacities





Green Capacities

Strategic priorities:

Delivering 4–5 GW of installed green generation and green flexibility capacity by 2030 with a focus on:

- Onshore and offshore wind
- Batteries, pumped-storage hydro and power-to-X

Focus markets:

The Baltic states and Poland

We are also exploring new opportunities in other EU markets undergoing energy transition

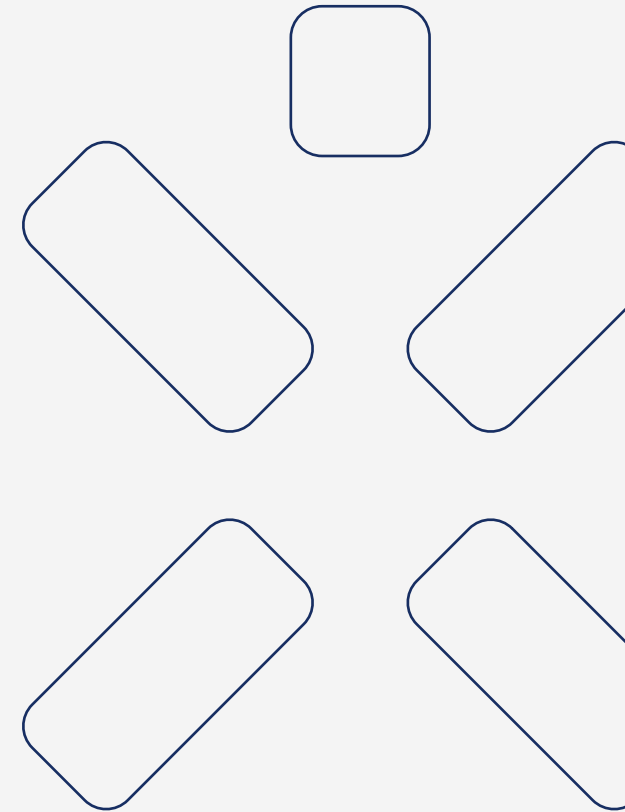
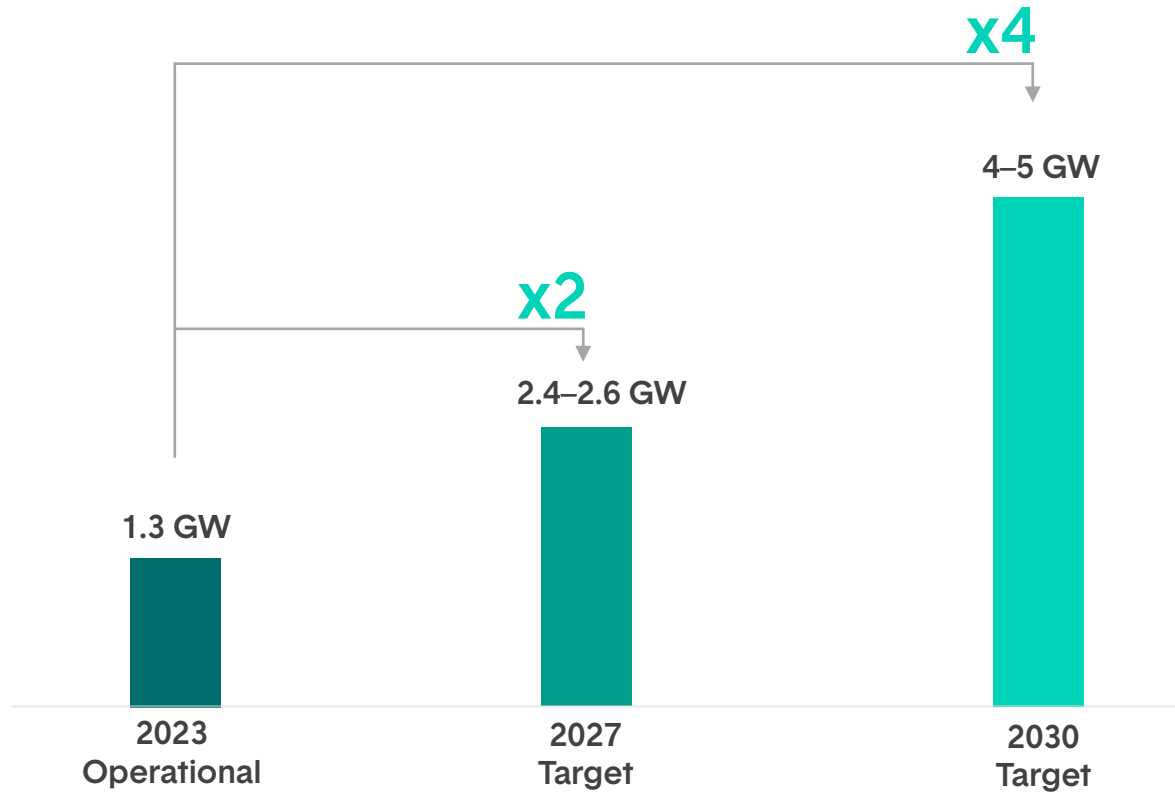




Green Capacities targets

2027: 2.4–2.6 GW¹

2030: 4–5 GW¹





We focus on technologies that can deliver a 100% green and secure energy ecosystem

Green generation technologies

Focus technologies



Onshore wind

The conditions in the Baltics and Poland are favourable for onshore wind development as there are no natural barriers (such as mountains) that can block wind, and it has low population density.



Offshore wind

Offshore wind development is seen as the backbone of our Green Capacities expansion strategy.

Complementary technologies



Solar

Used in cases where it adds value (e.g. higher utilisation of existing grid connections, synergies from common infrastructure, securing grid connections).



Hydro, biomass and waste-to-energy



Baseload generation profile with additional flexibility

Green flexibility technologies

Focus technologies



Batteries

Enables integration of renewables by facilitating demand management, improves grid reliability while limiting output curtailment.



Pumped-storage hydro

Very large balancing capacities that enable future renewable energy growth in the region.



Power-to-X technologies

Potential solutions for attaining global climate goals and decarbonizing industry, transportation and power generation.





Offshore wind



Green generation

Our target

We aim to build at least

2 offshore wind projects
in the Baltics

- one project in Lithuania (COD ~2030)
- at least one more project in the Baltics (COD post 2030)

The status³ of our offshore wind development projects:

	Seabed secured	EIA	Grid secured	FiD
Lithuanian offshore WF 0.7 GW COD ~2030	✓	 In progress	✓	-
Estonian offshore WF 1–1.5 GW (two sites) COD ~2035	✓	-	-	-

Offshore wind potential in the Baltics

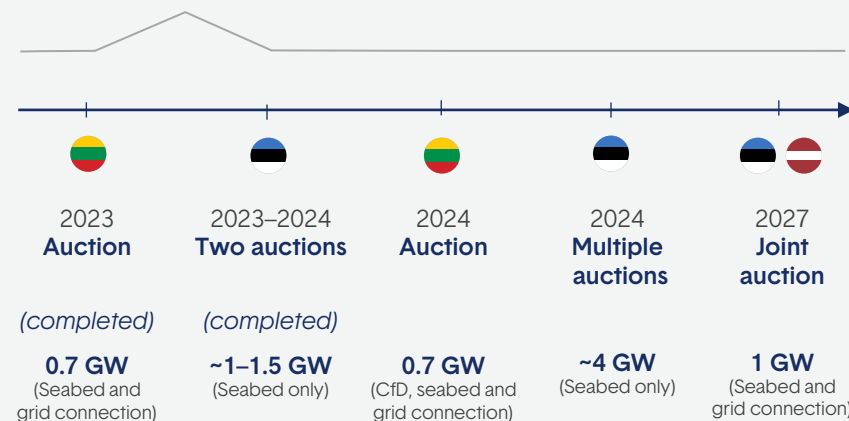
Publicly announced auctions for 2023–2027

Long term potential

	~5.5 GW	>10 GW ¹
	0.5 GW	14.5 GW ²
	1.4 GW	4.5 GW ²

~8 GW

>30 GW



¹ Ministry of Economic Affairs and Communication of the Republic of Estonia.

² Study on Baltic offshore wind energy cooperation under BEMIP.

³ As of 31 March, 2024.



Onshore wind



Green generation

Our target

>700 MW
onshore wind capacity
installed by 2027

The conditions in the Baltics and Poland are favourable for onshore wind development as there are no natural barriers (such as mountains) that can block wind, and it has low population density

Our progress:

✓ **Installed²**
Total: 283 MW

Baltics: 139 MW

121 MW
18 MW

Poland: 144 MW

🔄 **Under construction**
Total: 437 MW

Baltics: 300 MW

300 MW
- Kelmė WF I (105.4 MW), COD 2025
- Kelmė WF II (194.6 MW), COD 2025

Poland: 137 MW
- Silesia WF II, COD H2 2024

Total installed and under construction: 720 MW

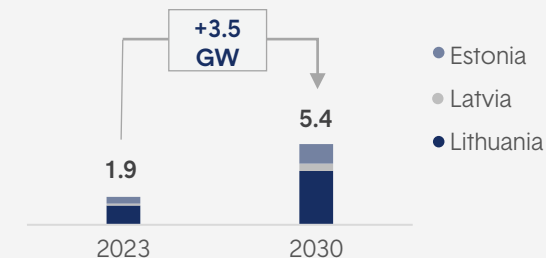
Baltics
Total: 439 MW

Poland
Total: 281 MW

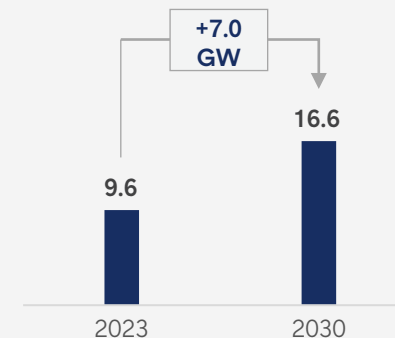
Onshore wind development forecast in the Baltics and Poland

Total onshore wind installed capacity ~22 GW in 2030¹

Baltics



Poland





Complementary technologies

Green generation and green flexibility technologies



Solar

Our target

>400 MW

solar capacity installed by 2027

Solar technology will be used in cases when it adds value by creating a more stable generation profile. Hybrid technology generation ensures higher utilisation of available grid capacities and a more stable generation profile.

Our progress:

Solar capacity under construction²

Total: 291.1 MW

Baltics: 261.1 MW

- Lithuanian solar Portfolio (22.1 MW), COD 2024
- Latvian solar Portfolio (239 MW), COD 2025

Poland: 30 MW

- Polish solar Portfolio (30 MW), COD 2024

Installed / under construction³

Total: 227 MW / 349 MWth

- Hydro (run-of-river): 101 MW
- Biomass: 73³ MW (+209³ MW heat capacity installed)
- Waste-to-energy: 44⁴ MW (+140⁴ MW heat capacity installed)

+ additional flexibility



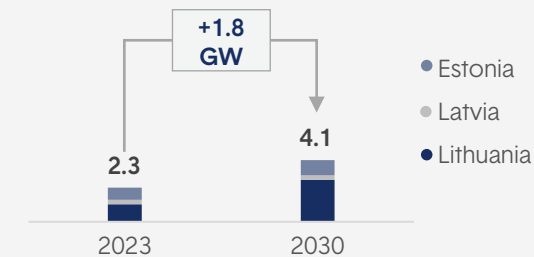
Hydro, biomass and waste-to-energy

Green baseload (and flexible – contributing to balance of the energy system) technologies are a part of our portfolio. No further plans to expand our hydro run-of-river, biomass and waste-to-energy technologies portfolio.

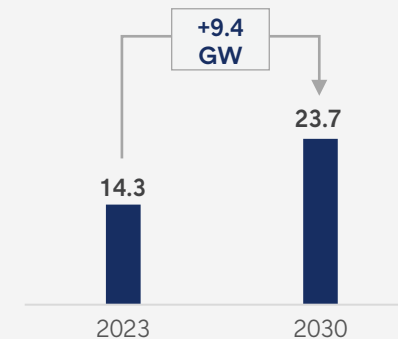
Solar development forecast in the Baltics and Poland

Total solar installed capacity ~27.8 GW in 2030¹

Baltics



Poland



¹ Source: ICIS, ENTSO-E.

² As of 31 March, 2024.

³ Vilnius CHP biomass unit (73 MWe, 169 MWth) COD to be achieved, after the COD for the remaining capacity (23 MWe, 20 MWth) will be reached, therefore, it is included within the total of under construction. Elektrėnai Biomass Boiler: 40 MWth.

⁴ Kaunas CHP: 24 MWe / 70 MWth. Vilnius CHP waste-to-energy unit: 20 MWe / 70 MWth.



Pumped-storage hydro



Green flexibility

Kruonis PSHP is one of the largest energy storage facilities in Europe:

Current capacity

900 MW

Four operating units (4x225 MW) can perform up to 300 cycles¹ per year.

The upper reservoir can hold around 48.7 million cubic meters of working water.

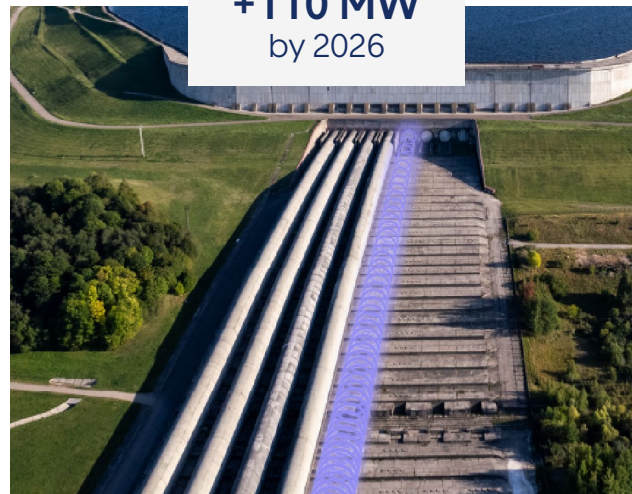


Expansion in 2026

+110 MW

New 5th unit (1x110MW) will provide extra flexibility.

It will also allow us to provide more balancing and ancillary services.



+110 MW
by 2026

Capabilities post-2026

1,010 MW

All 5 turbines will be able to run at full load for ~10 hours.

10 hours x 1 GW = 10 GWh
of storage capacity.

Flexibility in generation mode: 0 – 1,010 MW
(pre-expansion: 160 – 900 MW)

Flexibility in pump mode: 59 – 1,010 MW
(pre-expansion: 220 – 900 MW)

5th unit cycle efficiency of 76%
(pre-expansion: ~71%)

5th unit max capacity reachable in 80 seconds
(pre-expansion: 180 seconds)



Batteries



Green flexibility

Our target

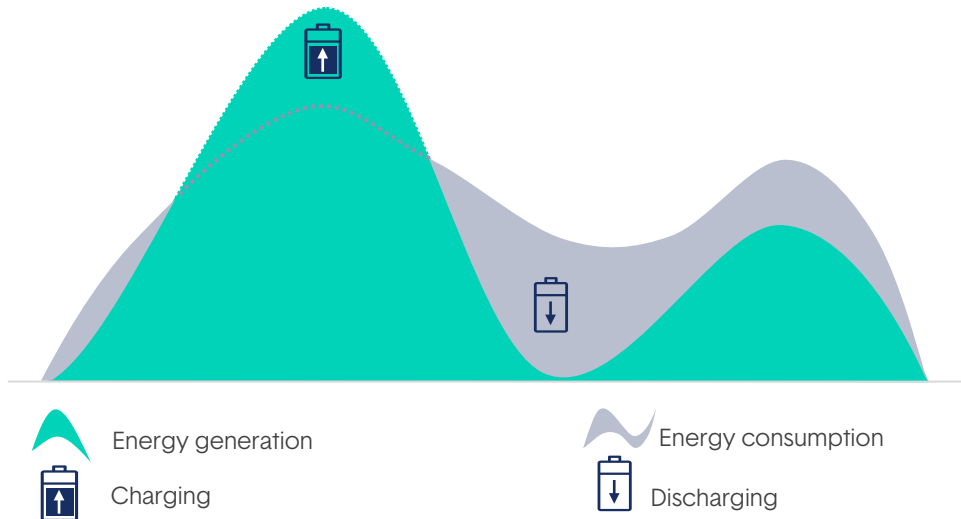
Commercial-scale batteries by 2027

Batteries

Batteries enable integration of renewables by facilitating demand management, helping improve grid reliability, limiting output curtailment.

Balancing and grid services

Batteries have roles in a variety of markets – balancing, ancillary, frequency containment reserves, day-ahead and intra-day arbitrage. Rapid development of renewables in the region is increasing demand for balancing and grid services.



Power-to-X



Green flexibility

Our target

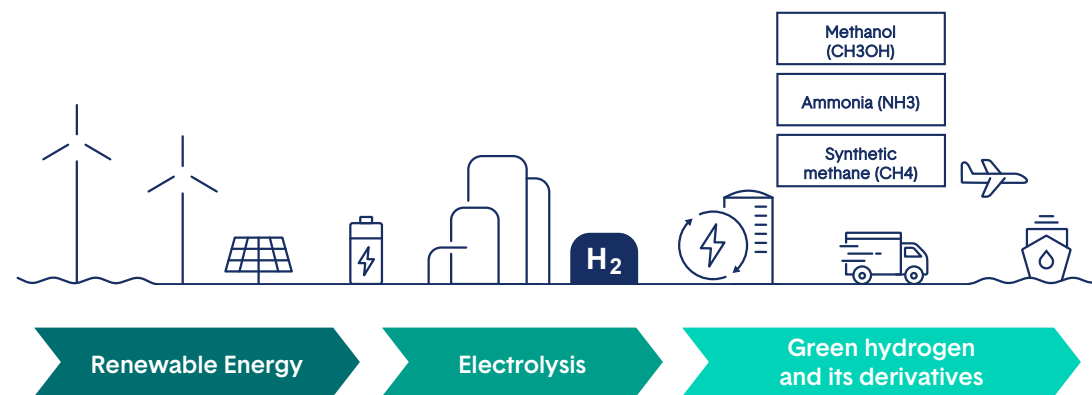
Green hydrogen production and e-fuel conversion pilot project

Green hydrogen & e-fuels

Ignitis group's strategy is to pursue the development of a pilot project, leading to the full commercialization of Power-to-X technologies in the longer term.

2nd and later stages – utility scale

Successful pilot project will pave the way to developing strategic partnerships and gaining resources for utility-scale green hydrogen and e-fuel production capabilities.

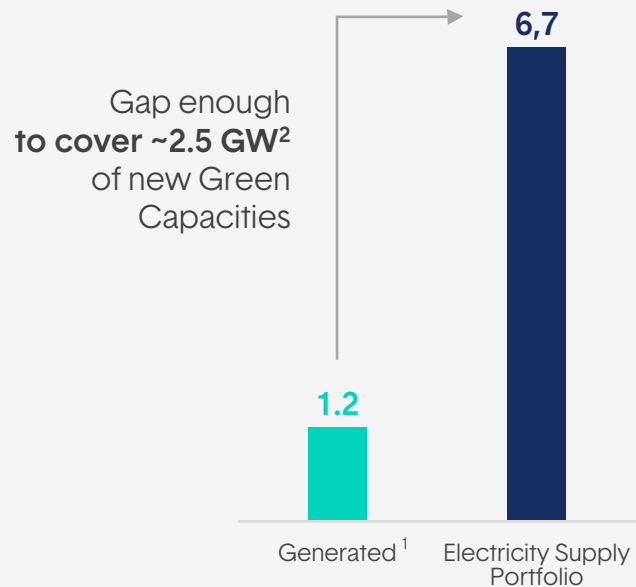




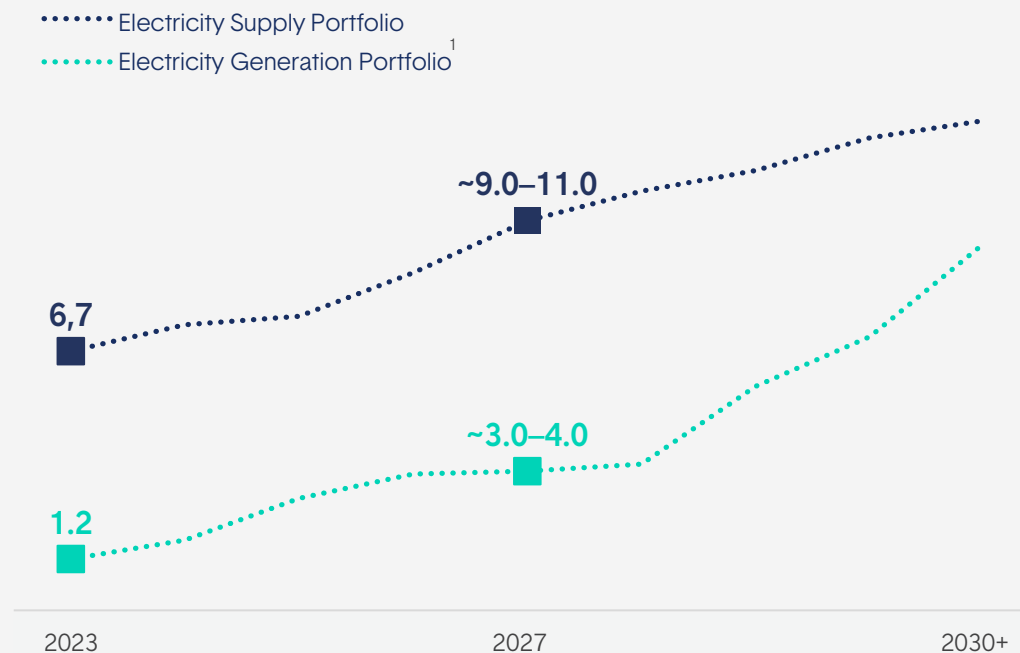
Power offtake capabilities

We utilise our supply portfolio to structure offtake agreements to enable Green Capacities build-out that creates a competitive advantage

Electricity generated¹ vs supplied by Ignitis Group in 2023, TWh



Electricity generated¹ vs supplied by Ignitis Group over 2023 – 2030+, TWh



¹ Excluding opportunistic assets (Elektrėnai complex, which accounted for 14% of the total generated volume, and Kruonis PSHP, with 26% of total generation in 2023).

² Assuming the whole surplus of electricity supply (5.5 TWh) can be utilised for new wind and solar generation offtake with a load factor of ~25% (57/43 split between wind and solar with load factors of ~35% and ~12% respectively).



Networks

Strategic priorities:

1. Resilient and efficient electricity distribution
2. Electricity network expansion and facilitation of the energy market
3. End-to-end customer experience

Focus market:

Lithuania



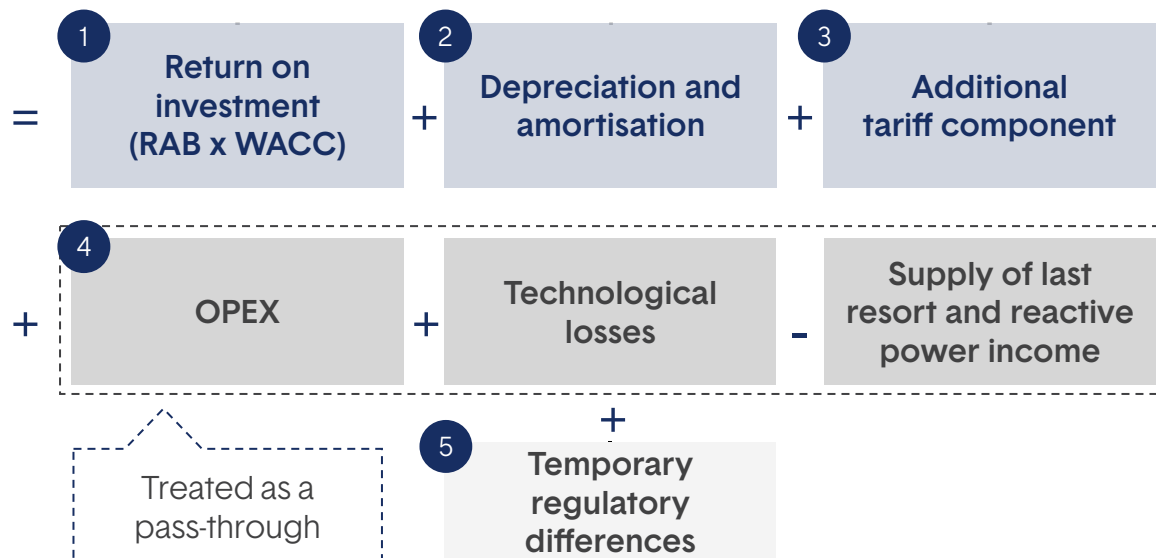


Networks regulatory framework

1

The largest network in the Baltics, a natural monopoly for distribution services
>99.5%¹ of the Lithuanian market

Allowed revenue



Electricity



Natural gas

Regulated Asset Base, 2024

1.3 EURbn

0.3 EURbn

Approved WACC (pre-tax), 2024

5.09%

5.03%

Regulatory periods

2022–2026
Current

2024–2028
Current

2027–2031
Next

2029–2033
Next



Strategic focus on electricity network and customers

Resilient and efficient electricity distribution

~39%* **Maintenance:** modernization (efficiency and resilience), automation and digitization
*share of total Networks investments over 2024–2027

<p>✓ Network resilience</p> <p>≤1.05¹ electricity SAIFI 2024–2027 avg. (per annum)</p> <p>2023: 1.23 interruptions per customer</p>	<p>✓ Network automation</p> <p>~66% Share of users connected to automated control lines in 2027</p> <p>2023: 57%</p>	<p>✓ Network efficiency</p> <p>≤5.0% Technological losses 2024–2027 yearly avg.</p> <p>2023: 4.1%</p>
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Electricity network expansion and facilitation of the energy market

~56%* **Expansion** to enable green electrification
*share of total Networks investments over 2024–2027

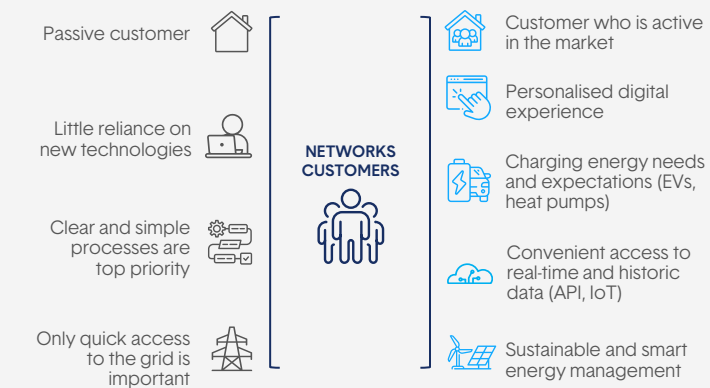
<p>+ New connections</p> <p>~280k new connection points and upgrades in 2024-2027</p> <p>2023: 76k</p>	<p>+ Network capacity expansion</p> <p>Increasing capabilities of future infrastructure enabled by growing electrification needs</p>	<p>+ Smart meter rollout</p> <p>>1.2 million smart meters in the network in 2026</p> <p>2023: 0.7 million</p>
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- ✓ **Facilitating the energy market's development:**
- Transport electrification/EV charging
 - Energy efficiency
 - Industrial electrification
 - Heating electrification

End-to-end customer experience

Standardised solutions and channels to reflect the customer needs

<p>✓ Improved customer service</p>	<p>✓ Data governance, quality and data modeling</p>	<p>✓ Expanded data hub capabilities</p>
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¹ Indicators are calculated in accordance with the provisions of the description of indicators of reliability and service quality of electricity distribution approved by the State Energy Regulatory Council for the regulatory period (established on the basis of Resolution No. O3E 79 of the State Energy Regulatory Council of January 26). The targets are assessed according to the principles used during the determination of the level and the methodology in force according to which the following cases are excluded from SAIFI: (1) outages caused by natural phenomena corresponding to the values of indicators of natural, catastrophic meteorological and hydrological phenomena – wind speed >28 m/s and by eliminating interruptions all country wise (not regionally); (2) outages caused by faults in the transmission system operator's network.



Customers & Solutions

Strategic priorities:

1. Utilising and further expanding our customer portfolio to enable the Green Capacities build-out
2. Building a leading EV charging network in the Baltics
3. Speeding up the transition from gas to power

Home market:

The Baltic States, Poland and Finland





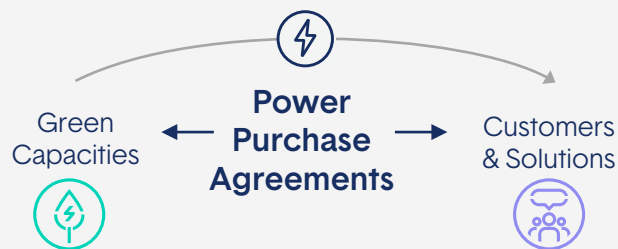
Utilising and further expanding our customer portfolio to enable the Green Capacities build-out

1.4 million
Customers: B2B & B2C in 2023

The largest customer base in the Baltics

Utilising and further expanding the customer portfolio

- ✓ **Exploiting synergies with the Green Capacities segment**
 - Large customer base supports the Green Capacities build-out through internal PPA's
- ✓ **Expanding electricity supply portfolio to accelerate the green transformation of our customers**
 - Form Green Capacities offtake portfolio and growing the share of green electricity supplied
 - Best in class trading and risk management competences
 - Attractive and diverse product portfolio with a focus on power and long-term value
 - Great customer experience with digitally advanced customer services



Building a leading EV charging network in the Baltics

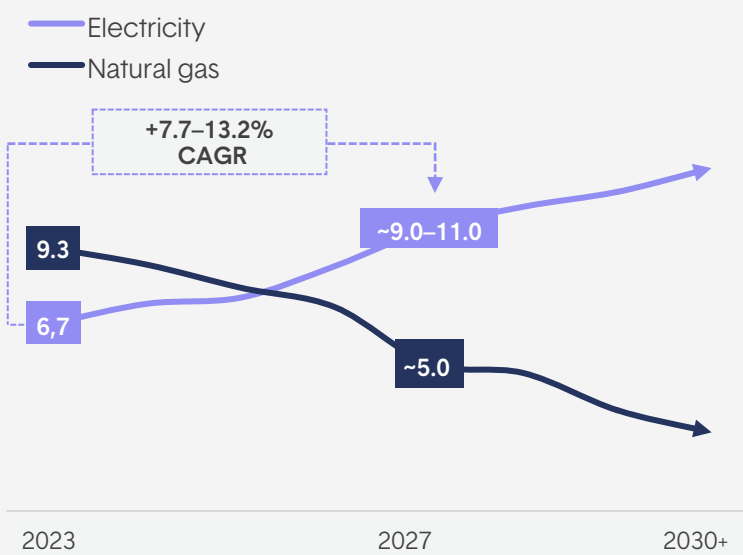
- ✓ **EV network will become a significant offtaker of green electricity in the future**
 - Expanding in the Baltics across public, commercial and home charging segments
 - Focused on developing a public EV fast-charging network and being a first-choice provider of charging solutions for the home and business customers
 - Exploring the utilization of own EV network's balancing capabilities



Speeding up the transition from gas to power

- ✓ **Optimising our natural gas supply portfolio**
 - Proactively promoting customers to move from gas to power. Estimating ~5.0 TWh level in 2027
 - Our key focus is on electricity supply

Energy supply portfolio, TWh





Reserve Capacities

Strategic priorities:

Contributing to the security of the energy system

Focus markets:

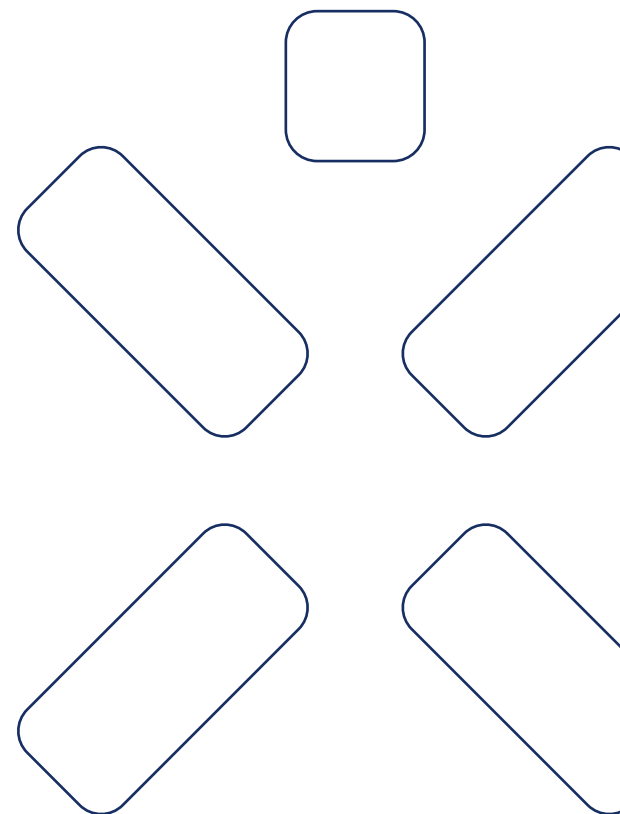
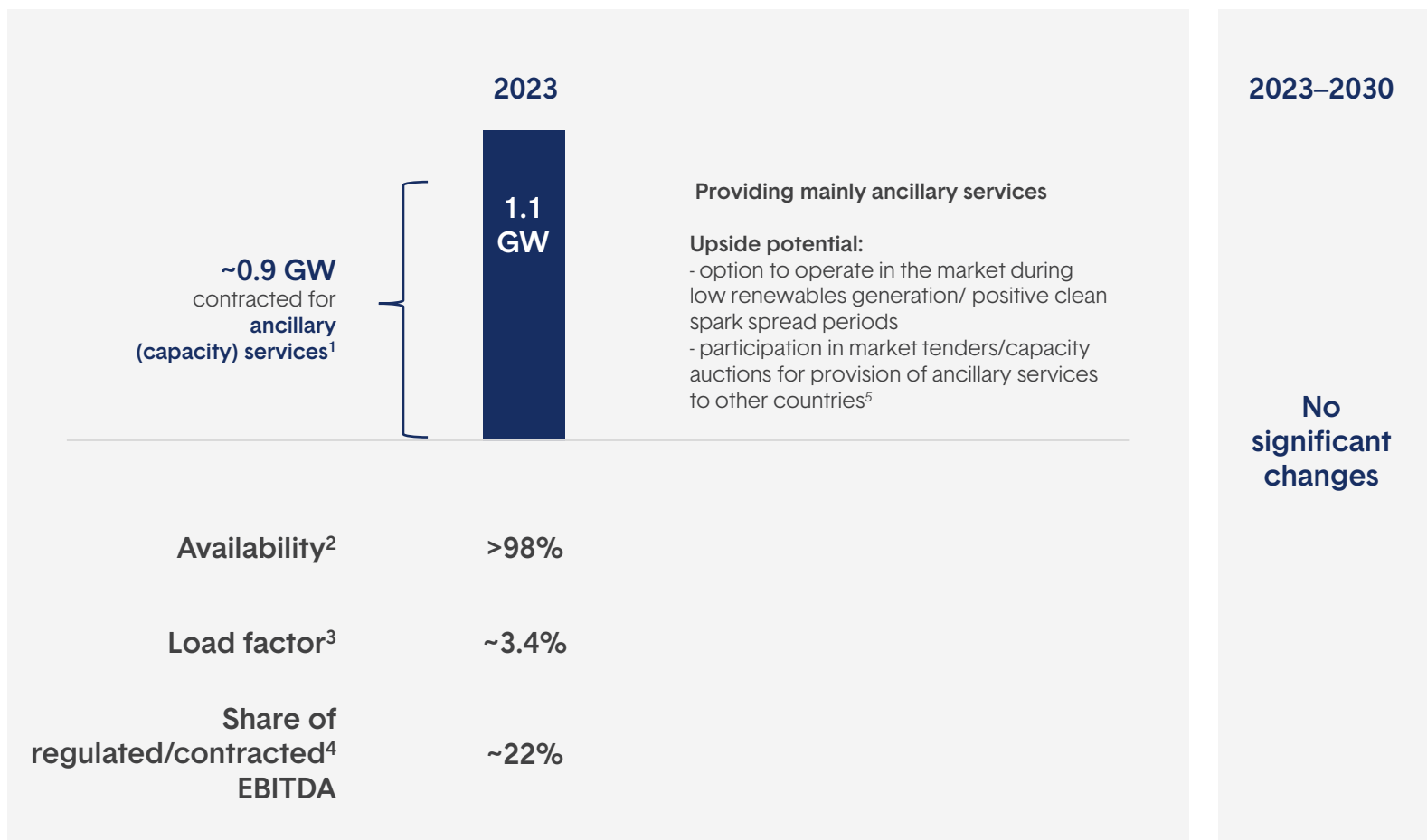
Lithuania





We utilise reserve capacities to ensure reliability and security of the power system

Option to generate electricity in the market during low renewables generation /positive clean spark spread periods



¹ In 2023, gas-fired capacity of 891 MW has been dedicated to isolated regime services.

² Average availability of Elektrėnai Complex, excluding scheduled repairs in 2023 – 99.4%: CCGT – 99.7%, Unit 7– 98.4%; Unit 8 – 99.9%.

³ Production volumes of electricity in Elektrėnai Complex in 2023 were low due to unfavourable market conditions (high gas prices).

⁴ Share from EBITDA, which was earned in Elektrėnai Complex.

⁵ Services for ensuring of availability of capacity in the amount of 250 MW will be provided to Polish TSO in 2027. Participation in Polish TSO's market tenders is planned for other periods as well.



3. Financials

Investments, target returns,
leverage and dividends

#EnergySmart

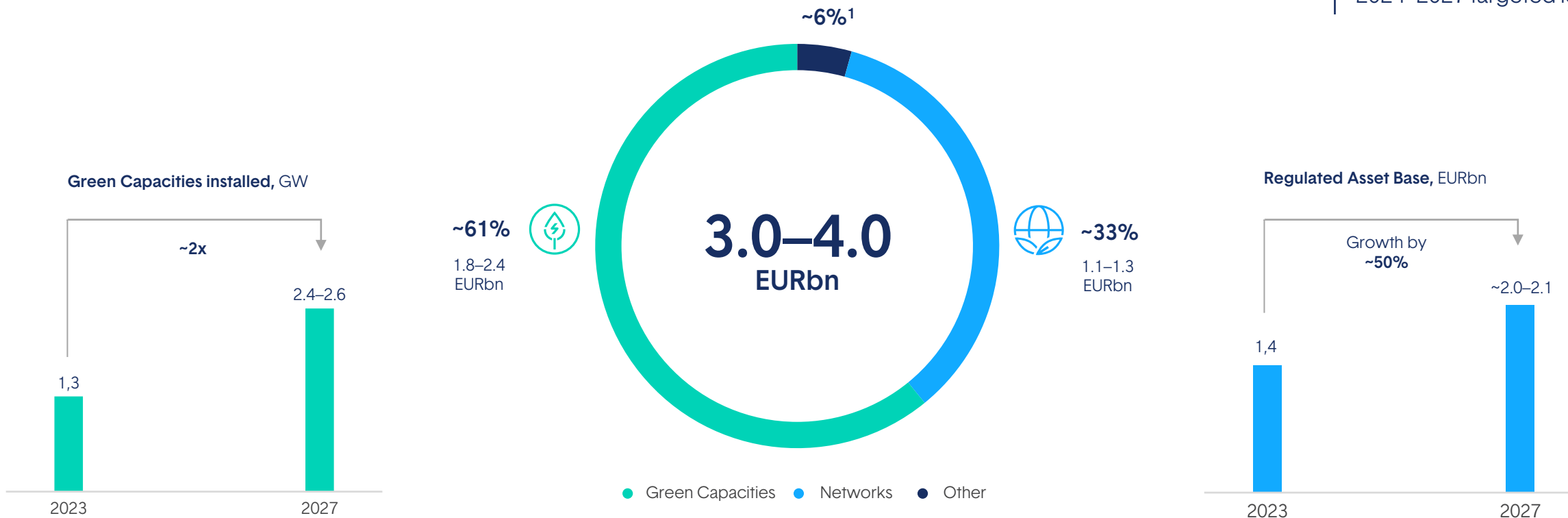


Investments over 2024–2027

3.0–4.0 EURbn

Investments aligned with the EU Taxonomy
94.8% (2023)

≥85–90%²
2024–2027 targeted level

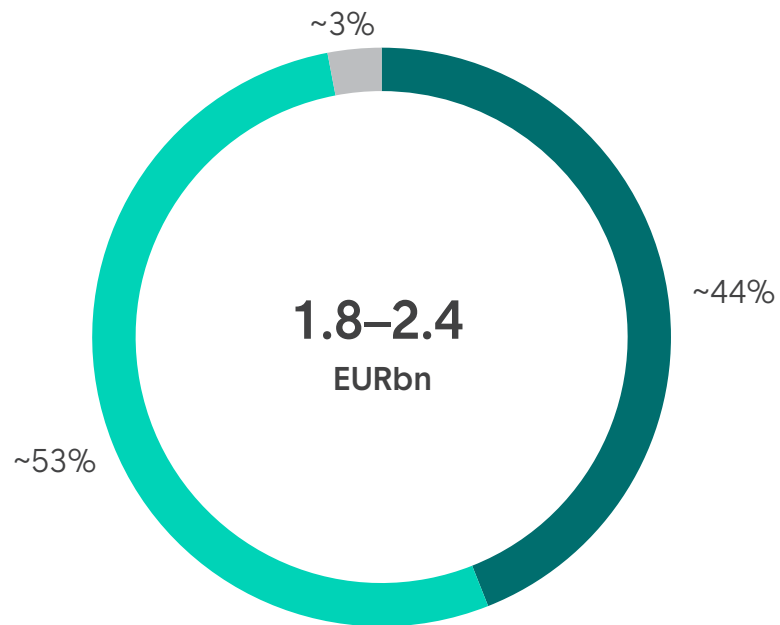


¹ Includes Reserve Capacities segment, Customers & Solutions segment, IT and other investments.

² Share of Investments to be directed to the maintenance or expansion of the EU Taxonomy-aligned activities. There are differences in methodologies used to calculate Investments and actual Taxonomy CAPEX KPI.



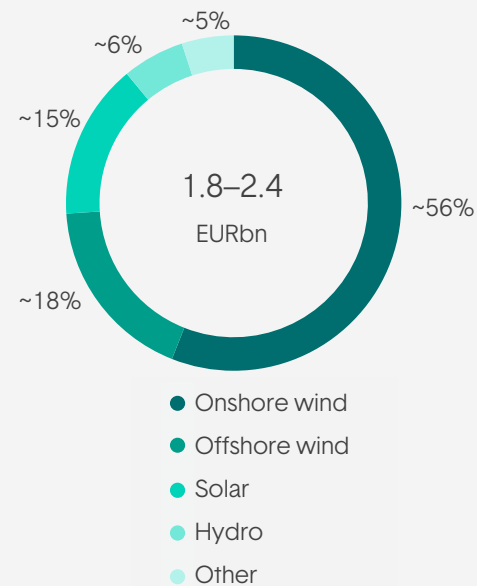
Investments over 2024–2027: Green Capacities



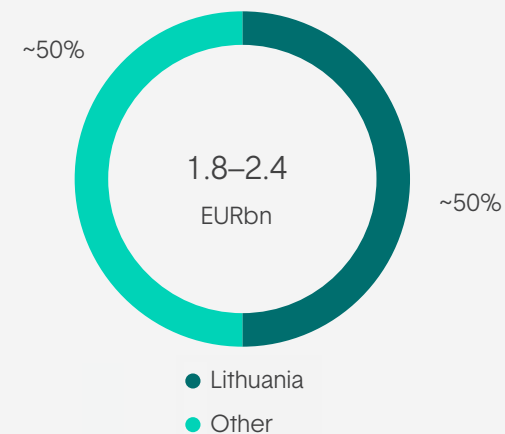
- Expansion: new capacity additions over 2024–2027¹
- Expansion: new capacity additions post 2027
- Maintenance: major repairs of existing assets

Investments over 2024–2027

By technology, %

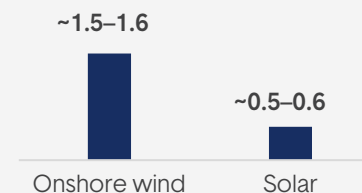


By geography, %



Investments per MW,

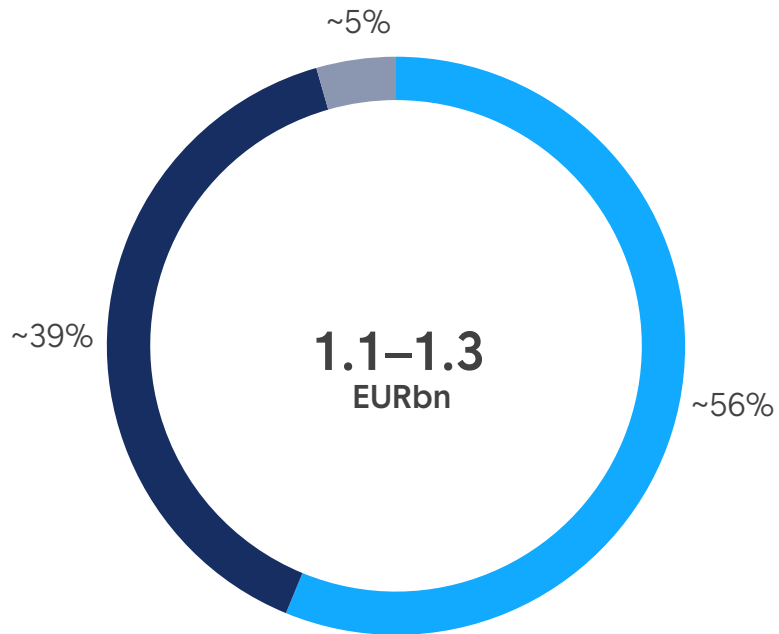
mEUR/MW



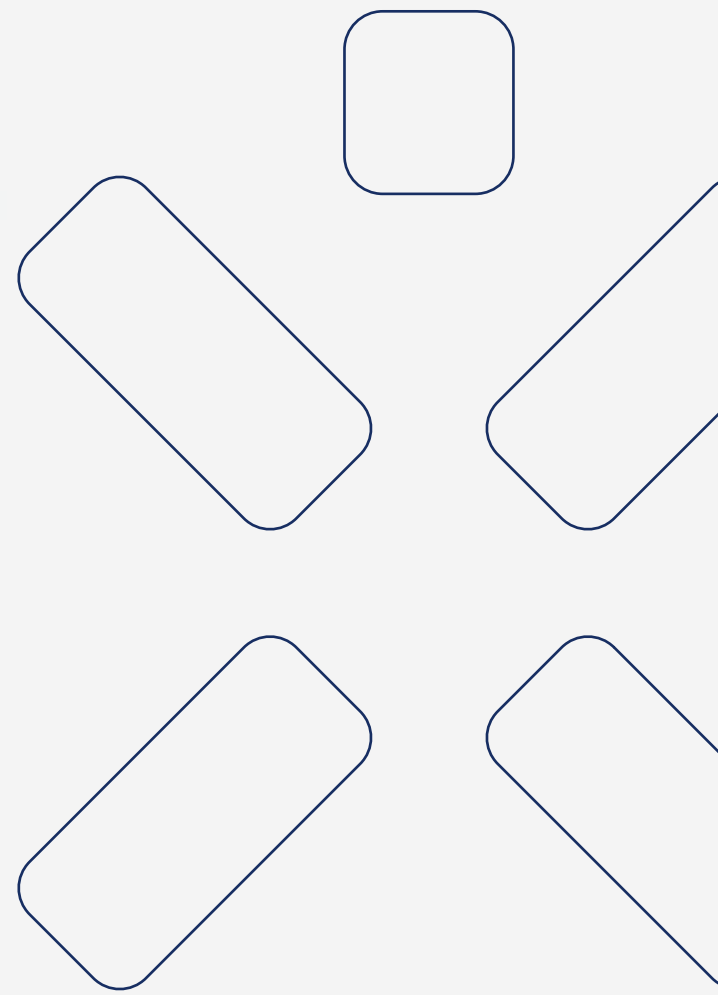
¹ Excludes ~0.48 EURbn investments made before 2024, related to the projects with COD in 2024–2027.



Investments over 2024–2027: Networks



- Electricity network expansion
- Electricity network maintenance and other
- Natural gas network





Target returns

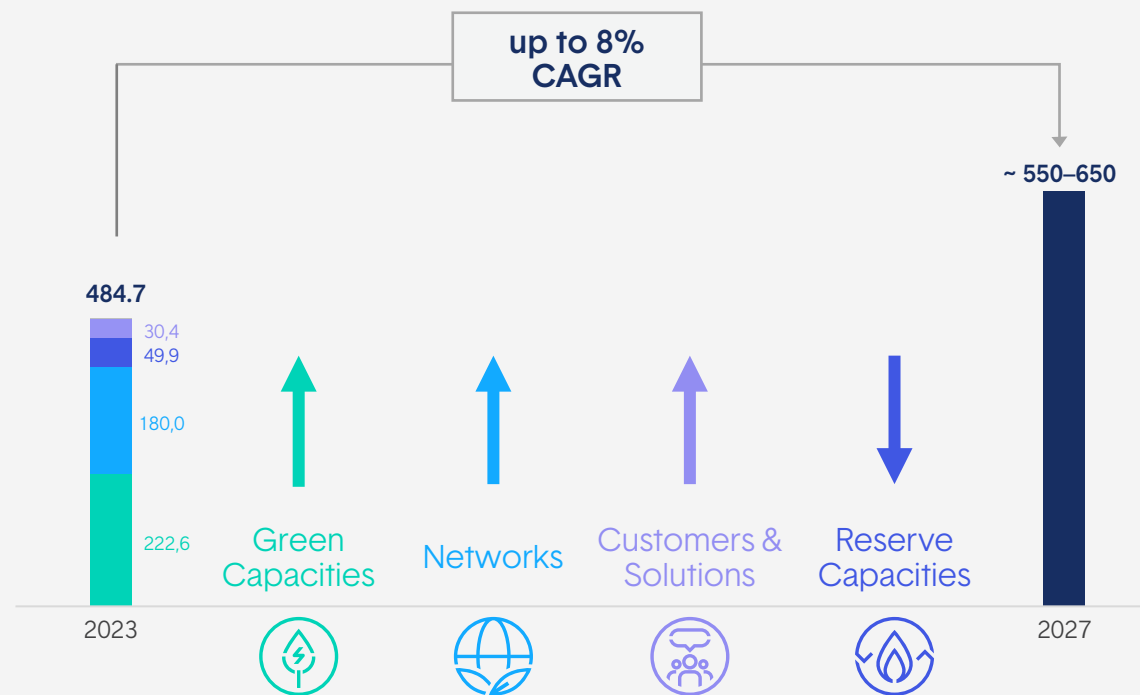
EBITDA expected to reach EUR ~550–650m in 2027, mainly driven by Green Capacities and Networks

Targeted IRR–WACC spread

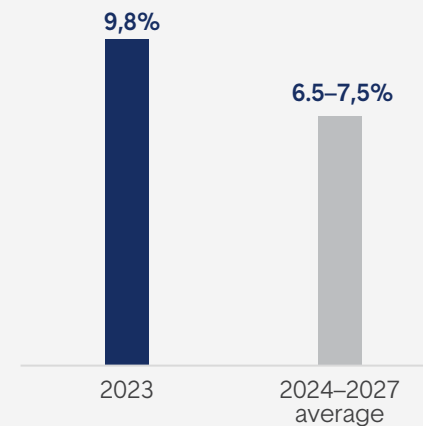
≥ 100 bps
in commercial/
non-regulated activities

≥ 0 bps
in regulated activities

Adjusted EBITDA, EURm



Adjusted ROCE, %

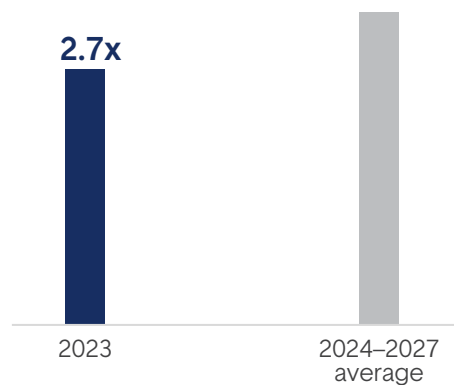




Commitment to a solid investment-grade credit rating

Net debt/Adjusted EBITDA

Targeted level <5.0x



We expect to maintain

BBB or above

credit rating over the 2024–2027 period

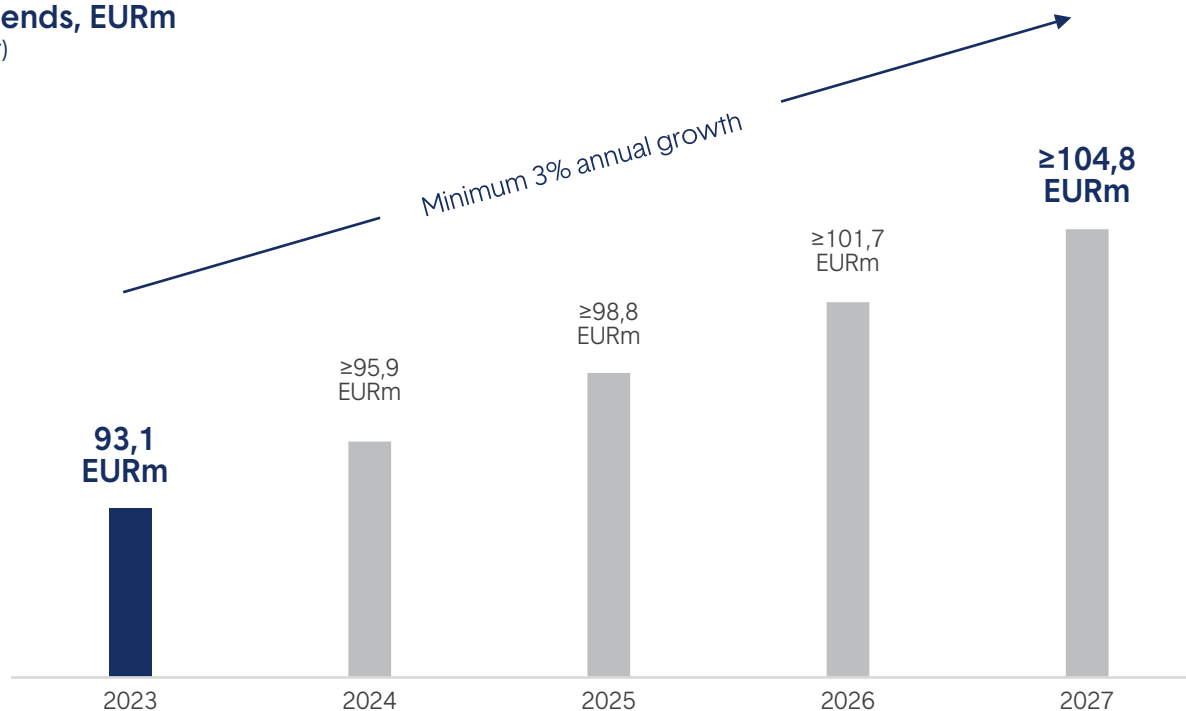




Growing dividends

We are committed to increase dividends >3% annually

Minimum annual dividends, EURm
(declared for the financial year)



Minimum DPS¹, Eur	1.29	≥1.32	≥1.36	≥1.41	≥1.45
Dividend yield²	6.8%	~7.3%	~7.5%	~7.7%	~8.0%

7.3–8.0%
Implied dividend yield
over the 2024–2027 period

Dividend policy

We are committed to increase dividends to shareholders at a minimum 3% annual rate.

We also have the flexibility to distribute excess cash, if available

¹ Calculated based on the No. of shares (72,388,960 ordinary shares).

² Implied dividend yield (annual) over the 2024–2027 period is calculated based on Ignitis Group's share price: 18.14 €/sh (closing price as of 25th April 2024). Dividend yield for GDRs: 6.9% in 2023.



4. People

Diverse team of energy smart people
united by a common purpose





Our people

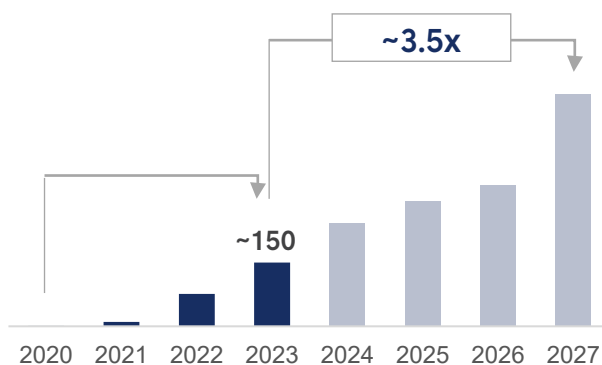


~4,400

Employees in 2023
(Ignitis Group)

We are organically building an entire organisation from the scratch in renewables

Ignitis Renewables organization growth,
No. of employees



We are a diverse team of energy smart people united by a common purpose to create a 100% green and secure energy ecosystem

Take YOUR part in **#EnergySmart!**

Our Values



RESPONSIBILITY

Care. Do. For Earth.
Starting with myself



PARTNERSHIP

Diverse. Strong.
Together



OPENNESS

See. Understand. Share.
Open to the world



GROWTH

Curious. Bold.
Everyday



5. Sustainability

Strategic priorities: decarbonisation, safety, employee experience, diversity and sustainable value creation



ESG priorities and targets 2027

Priority	Decarbonisation	Safety	Employee experience	Diversity	Sustainable value creation		
	Reducing the carbon intensity of scope 1 & 2 GHG emissions	Zero fatal accidents	Total recordable injury rate	Employee experience and well-being ²	Gender diversity in top management	Sustainable investments	Sustainable returns
2027 target	215–289 Carbon intensity of scope 1 & 2 GHG emissions, g CO ₂ -eq/kWh	0 fatalities (of employees and contractors)	≤2.1 TRIR, per million hours worked (2024–2027) ≤1.5 ≤2.7 Employees Contractors	≥50 employees promoting the Group as an employer (eNPS)	~30% share of women in top management positions	≥85–90% share of Investments aligned with the EU Taxonomy ³ (2024–2027)	≥70–75% share ⁴ of sustainable Adjusted EBITDA ⁴
2023	360 g CO ₂ -eq/kWh	0	0.79 0.93 ¹	57.5	23.1%	94.8%	61.4%
SDG contribution							
ESG contribution	ENVIRONMENTAL		SOCIAL		GOVERNANCE		

¹ Tracking of UAB "Ignitis" TRIR contractors started on 7th of July 2023. Tracking of AB "Energijos skirstymo operatorius" TRIR contractors include full scope of incidents, however, the hours included in TRIR calculations include only contracts above 0.5 EURm/year.

² Experiences of employees in areas such as well-being, learning and growth, equal pay, diversity and inclusion, etc.

³ Share of Investments to be directed to the maintenance or expansion of the EU Taxonomy-aligned activities. There are differences in methodologies used to calculate Investments and actual Taxonomy CAPEX KPI.

⁴ Sustainable Adjusted EBITDA is the share of Adjusted EBITDA related to Taxonomy-aligned activities in total Adjusted EBITDA. The ratio is calculated using the Group's own methodology as it's not based of the EU Commission Delegated Regulation 2021/2178.



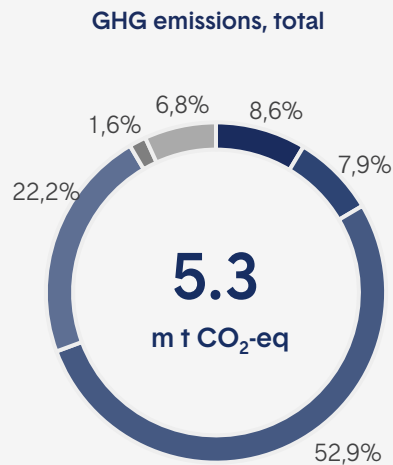
Decarbonisation pathway aligned with our business ambitions



2023

2024–2027

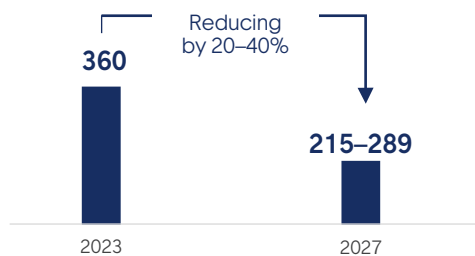
2040–2050



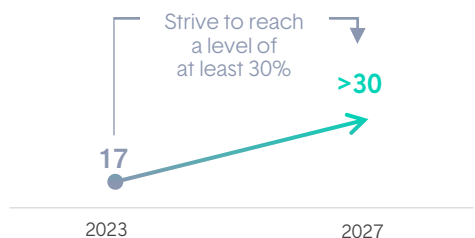
Covered by 2024–2027 strategic targets

- Scope 1
- Scope 2
- Scope 3 Natural gas
- Scope 3 Electricity
- Scope 3 Other
- Out of scope (Biogenic)

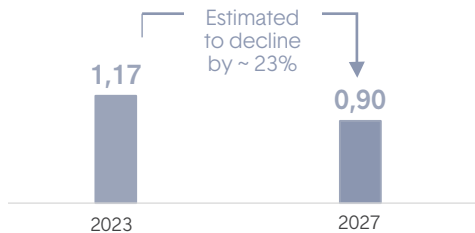
1. Reducing carbon intensity of scope 1 & 2 GHG emissions (market based), g CO₂-eq/kWh



2. Growing share of green electricity supplied, %



3. Reducing absolute GHG emissions from natural gas supply, m t CO₂-eq



priority
#1

Scope 1 and 2

Growing green generation and green flexibility capacity installed¹ and increasing share of own green electricity used for own operations²

priority
#2

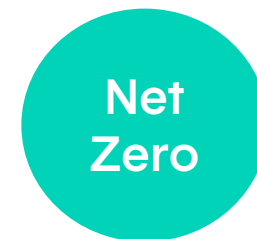
Green share of electricity supply

Actively promoting our customers to use green electricity and expanding electricity supply portfolio within our home markets

priority
#3

Scope 3 Natural gas supply

Promoting customers transition from gas to electricity³



We target net zero emissions by 2040–2050

¹ 2.4–2.6 GW by 2027, 4–5 GW by 2030, incl. Kruonis PSHP expansion in 2026, commercial-scale batteries by 2027, further offshore wind build-out post 2030. Implementing green hydrogen production and e-fuel conversion pilot project, analyzing potential carbon capture technologies and considering the development of utility scale green hydrogen and e-fuel production capabilities, and the potential to export of surplus energy to contribute to Europe's decarbonization in the long-term.

² Kruonis PSHP operations, electricity grid losses, offices, replacement of operational vehicle fleet with EVs, etc.

³ We aim to optimize our gas supply portfolio to an estimated ~5.0 TWh level in 2027 and reduce it further while securing the supply levels required for the security of the energy system during the energy transition period in Lithuania. Our key focus is on electricity supply.



6. Highlights

Growing sustainable return to our shareholders



Highlights

Our purpose is to create a **100% green and secure** energy ecosystem for current and future generations

Green

Flexible

Integrated

Sustainable



2027: 2.4–2.6 GW
2030: 4–5 GW
Green Capacities

2027: 215–289 g CO₂-eq/kWh
carbon intensity
of scope 1 & 2 GHG emissions
2040–2050: Net Zero emissions



3.0–4.0 EURbn
Investments
2024–2027

BBB or higher
Credit rating
2024–2027

550–650 EURm
Adjusted EBITDA
2027

7.3–8.0%
Implied dividend yield¹
2024–2027



Q&A



Supplementary information

Our equity story

An attractive blend of growth and yield

Renewables-focused integrated utility, leading energy transition in the Baltics:

- 1.4 GW operational.
- 4–5 GW target of installed Green Capacities by 2030 (x4 vs. 2022).
- >7 GW Green Capacities Portfolio (x5 vs. 2019).

Integrated business model that ensures resilient performance even in volatile market conditions:

- significant share of green flexibility capacity with one of the largest energy storage facilities in Europe.
- Networks RAB of 1.6 EURbn with double-digit growth, required to enable net zero.
- largest customer portfolio in the Baltics supporting Green Capacities growth.

Strong financial profile:

- BBB+ credit rating.

Committed to sustainability:

- target net zero emissions by 2040–2050.

Attractive blend of growth and yield:

- Adjusted EBITDA growth of up to 8%¹.
- Dividend yield of ~7–8%².

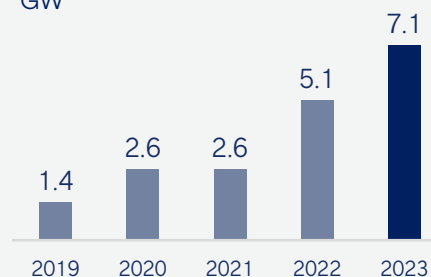
A proven track record

EURm



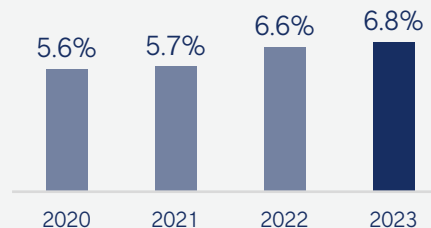
x2
Adjusted EBITDA

GW



x5
Green Capacities
Portfolio

%



~7–8%
dividend yield
2024–2027

Income statement

<i>EURm</i>	3M 2024	3M 2023	Δ %
Revenue from contracts with customers	650.7	927.1	(29.8%)
Other income	2.8	1.2	133.3%
Total revenue	653.5	928.3	(29.6%)
Purchases of electricity, gas and other services	(393.1)	(677.8)	(42.0%)
Salaries and related expenses	(38.2)	(30.3)	26.1%
Repair and maintenance expenses	(14.0)	(8.5)	64.7%
Other expenses	(19.3)	(16.4)	17.7%
Total expenses	(464.6)	(733.0)	(36.6%)
EBITDA	188.9	195.3	(3.3%)
Depreciation and amortisation	(40.9)	(37.5)	9.1%
Write-offs, revaluation and impairment losses of property, plant and equipment and intangible assets	(0.5)	(1.2)	58.3%
Operating profit (loss) (EBIT)	147.5	156.6	(5.8%)
Finance income	6.6	2.6	153.8%
Finance expenses	(14.8)	(11.3)	31.0%
Finance activity, net	(8.2)	(8.7)	(5.7%)
Profit (loss) before tax	139.3	147.9	(5.8%)
Income tax (expenses)/benefit	(20.6)	(20.7)	0.5%
Net profit for the period	118.7	127.2	(6.7%)

Balance sheet

<i>EURm</i>	31 Mar 2024	31 Dec 2023	Δ %
Assets			
Non-current assets			
Intangible assets	322.4	315.4	2.2%
Property, plant and equipment	3,480.2	3,362.5	3.5%
Right-of-use assets	52	49.9	4.2%
Prepayments for non-current assets	325	309.9	4.9%
Investment property	5.9	5.9	0.0%
Non-current receivables	77.2	76.3	1.2%
Other financial assets	37.6	37	1.6%
Other non-current assets	4.1	3.5	17.1%
Deferred tax assets	53.4	56.5	(5.5%)
Non-current assets	4,357.8	4,216.9	3.3%
Current assets			
Inventories	229.5	274.8	(16.5%)
Prepayments and deferred expenses	19.1	14.4	32.6%
Trade receivables	237.6	265.9	(10.6%)
Other receivables	98.5	126.0	(21.8%)
Other financial assets	2.5	110.4	(97.7%)
Other current assets	20.4	24.0	(15.0%)
Prepaid income tax	14.7	6.2	137.1%
Cash and cash equivalents	346.7	205.3	68.9%
Assets held for sale	0.7	0.5	40.0%
Current assets	969.7	1,027.5	(5.6%)
Total assets	5,327.5	5,244.4	1.6%

<i>EURm</i>	31 Mar 2024	31 Dec 2023	Δ %
Equity and liabilities			
Equity			
Issued capital	1,616.4	1,616.4	-
Reserves	244.1	284.4	(14.2%)
Retained earnings	460.9	362.6	27.1%
Equity attributable to equity holders of the parent	2,321.4	2,263.4	2.6%
Non-controlling interests	-	-	N/A
Equity	2,321.4	2,263.4	2.6%
Non-current liabilities			
Non-current loans and bonds	1,519.4	1,521.2	(0.1%)
Non-current lease liabilities	44.2	42.3	4.5%
Grants and subsidies	299.1	300.1	(0.3%)
Deferred tax liabilities	89.9	87.4	2.9%
Provisions	62.7	60.7	3.3%
Deferred income	249.9	241.6	3.4%
Other non-current liabilities	56.9	66.6	(14.6%)
Non-current liabilities	2,322.1	2,319.9	0.1%
Current liabilities			
Loans	68.6	64.5	6.4%
Lease liabilities	4.8	5.2	(7.7%)
Trade payables	174.5	177.2	(1.5%)
Advances received	64.3	61.8	4.0%
Income tax payable	14.8	4.9	202.0%
Provisions	37.7	27.6	36.6%
Deferred income	35.8	35.2	1.7%
Other current liabilities	283.5	284.7	(0.4%)
Current liabilities	684.0	661.1	3.5%
Total liabilities	3,006.1	2,981.0	0.8%
Total equity and liabilities	5,327.5	5,244.4	1.6%

Cash flow statement

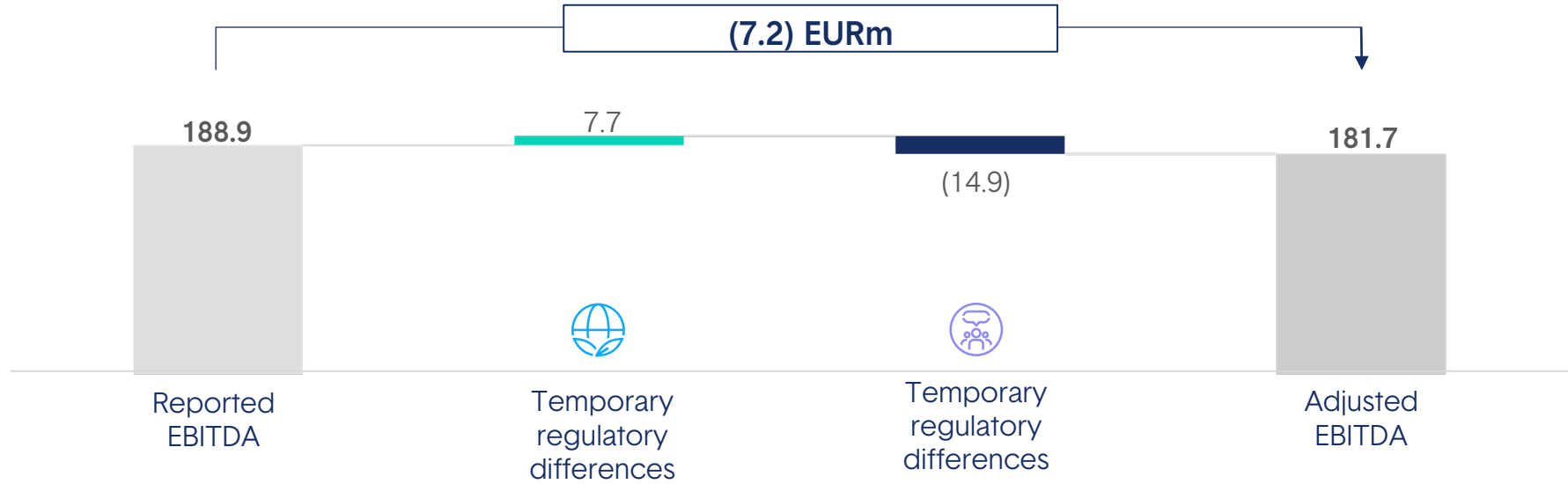
<i>EURm</i>	3M 2024	3M 2023	Δ %
Cash flows from operating activities			
Net profit for the period	118.7	127.2	(6.7%)
Adjustments for non-monetary expenses (income):	58.3	59.5	(2.0%)
Elimination of results of investing activities:	3.6	(59.8)	(106.0%)
Elimination of results of financing activities:	8.3	8.6	(4.4%)
Changes in working capital:	75.4	235.1	(67.9%)
Income tax paid	(10.8)	(5.8)	87.0%
Net cash flows from operating activities	253.6	364.8	(30.5%)
Cash flows from investing activities			
Acquisition of property, plant and equipment and intangible assets	(212.2)	(122.3)	73.5%
Proceeds from sale of property, plant and equipment and intangible assets	0.8	0.3	166.7%
Loans granted	-	(10.2)	(100.0%)
Acquisition of a subsidiary	-	(2.8)	(100.0%)
Grants received	2.9	5.2	(44.2%)
Interest received	1.0	0.2	400.0%
Finance lease payments received	0.4	0.3	33.3%
Short term deposits net change	109.0	-	N/A
Investments in Innovation Fund	(0.6)	(0.3)	100.0%
Net cash flows from investing activities	(98.7)	(129.6)	(23.8%)

<i>EURm</i>	3M 2024	3M 2023	Δ %
Cash flows from financing activities			
Loans received	7.2	173.5	(95.9%)
Repayments of loans	(10.2)	(155.7)	(93.4%)
Overdrafts net change	0.2	(172.9)	(100.1%)
Lease payments	(2.1)	(1.8)	16.7%
Interest paid	(8.6)	(4.2)	104.8%
Net cash flows from financing activities	(13.5)	(161.1)	(91.6%)
Increase/(decrease) in cash and cash eq. (incl. overdraft)	141.4	74.1	90.8%
Cash and cash eq. (incl. overdraft) at the beginning of the year	205.3	694.1	(70.4%)
Cash and cash eq. (incl. overdraft) at the end of the period	346.7	768.2	(54.9%)

Reconciliations

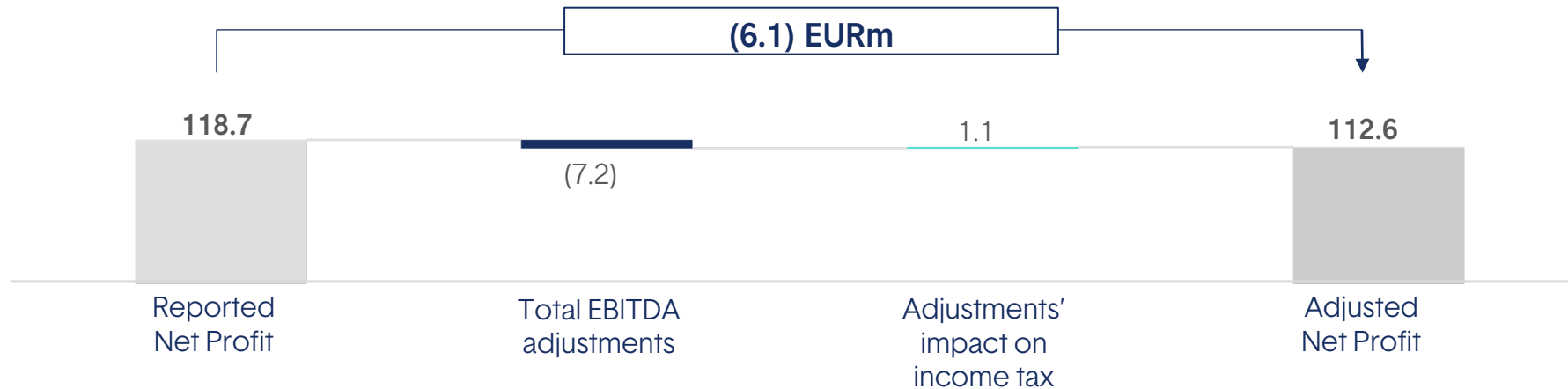
Reconciliation of Adjusted EBITDA

EURm



Reconciliation of Adjusted Net Profit

EURm



EBITDA and Net profit adjustments

EBITDA adjustments

EURm

	3M 2024	3M 2023	Δ	Δ, %
EBITDA APM	188.9	195.3	(6.4)	(3.3%)
<i>Adjustments</i>				
Temporary regulatory differences ¹	(7.2)	(45.3)	38.1	84.2%
Total EBITDA adjustments	(7.2)	(45.3)	38.1	84.2%
Adjusted EBITDA APM	181.7	149.9	31.7	21.1%

1. Elimination of the difference between the actual profit earned during the reporting period and the profit allowed by the regulator

2. An additional income tax adjustment of 15% (statutory income tax rate in Lithuania) is applied to all of the above net profit adjustments.

Net profit adjustments

EURm

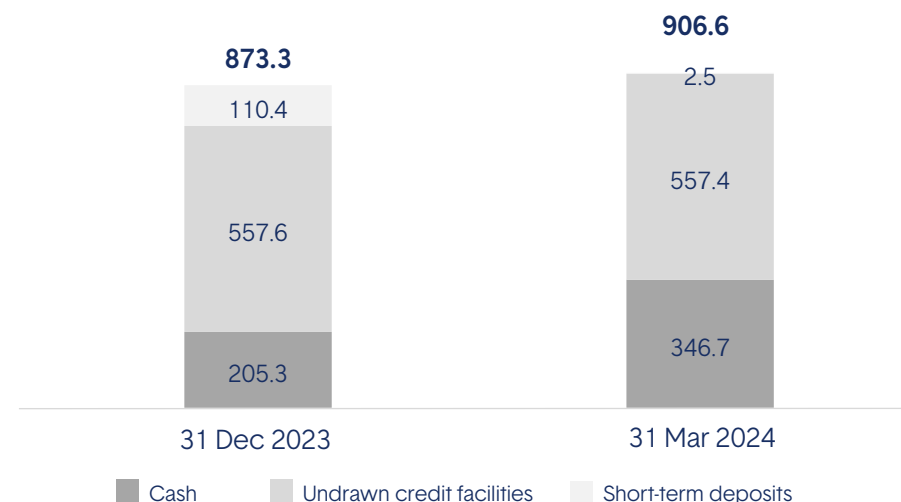
	3M 2024	3M 2023	Δ	Δ, %
Net profit	118.7	127.2	(8.5)	(6.7%)
<i>Adjustments</i>				
Total EBITDA adjustments	(7.2)	(45.3)	38.1	84.1%
Adjustments' impact on income tax ²	1.1	6.8	(5.7)	n/a
Total net profit adjustments	(6.1)	(38.5)	32.4	84.2%
Adjusted Net Profit APM	112.6	88.7	23.9	26.9%

Financing

Debt maturity schedule EURm



Liquidity reserve EURm



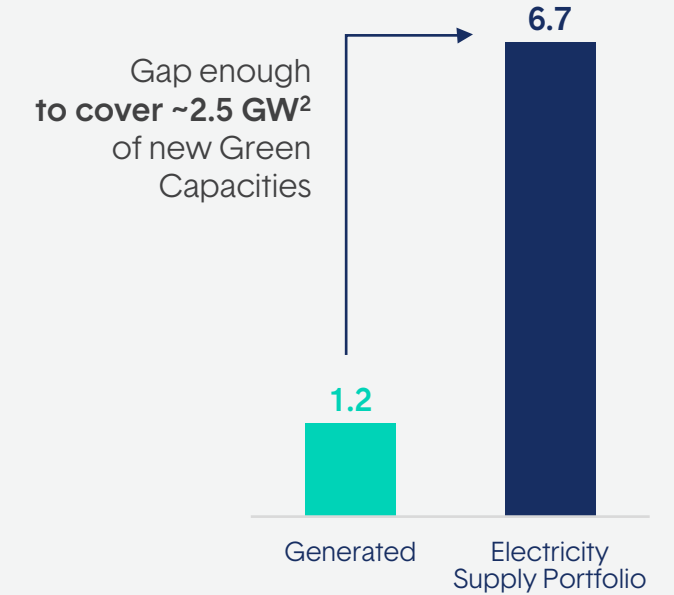
	Outstanding amount as of 31 Mar 2024 (EURm)	Effective interest rate (%)	Average time to maturity (years)	Fixed interest rate	Euro currency
Bonds (incl. interest)	905.7	1.96	4.5	100.0%	100.0%
Non-current loans including current portion of non-current loans	594.5	3.12	7.1	63.6%	86.5%
Bank overdrafts, credit lines, and current loans	87.8	5.60	2.0	0.0%	100.0%
Lease liabilities	49.0	-	5.6	-	100.0%
Gross Debt APM	1,637.0	2.62	5.0	78.4%	95.1%

1. As of 31 March 2024, one loan with a floating interest rate (with residual value of EUR 110 million) was classified as a fixed interest rate loan because an interest rate swap was carried out for this loan.

Generation mix and potential synergies



Electricity generated¹ vs supplied in 2023 TWh

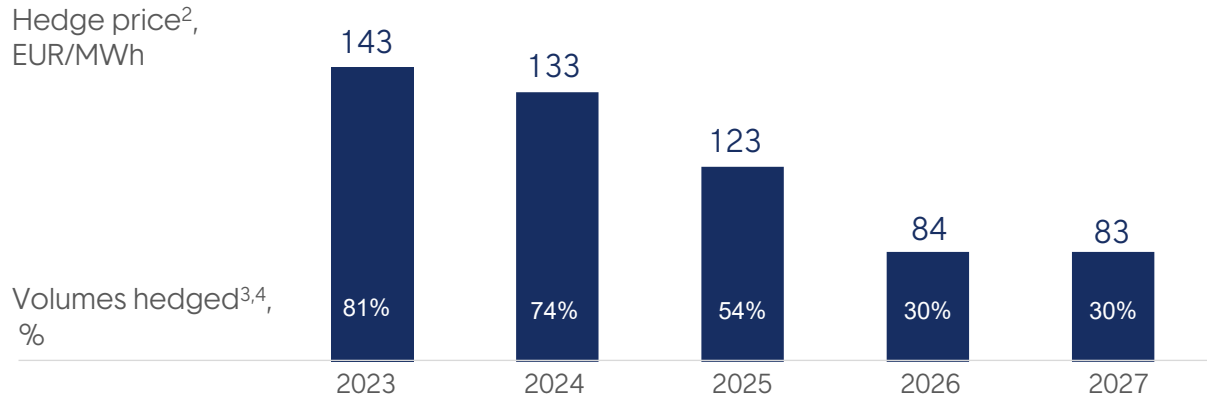


1 Excluding opportunistic assets (Elektrėnai, which accounted for 14% of the total generated volume, and Kruonis, with 26% of total generation in 2023).

2 Assuming the whole surplus of electricity supply (5.4 TWh) can be utilised for new wind and solar generation offtake with a load factor of ~25% (57/43 split between wind and solar with load factors of ~35% and ~12% respectively).

Hedging levels¹

Generation Portfolio hedging levels



1. Hedging levels are provided until the end of the strategic period.
2. Most PPAs are concluded for the base load, therefore, the actual effective hedge price can differ from the price in the contract due to the profile effect
3. Generation Portfolio includes the total electricity generation capacity of operating assets (Installed Capacity), the projects Under Construction and Awarded / Contracted projects, except Kruonis PSHP as well as units 7, 8 and CCGT at Elektrėnai Complex.
4. Some of the PPAs are internal, the graph above illustrates the Green Capacities segment's outlook (generated volumes).



Industry overview

Electricity ⚡

Consumption, TWh

TWh	3M 2024	3M 2023	Δ, %
Lithuania	3.3	3.1	5.8%
Latvia	1.8	1.7	4.1%
Estonia	2.4	2.3	4.3%
Finland	24.4	22.0	11.1%
Poland	44.7	44.2	1.1%
Total	76.6	73.3	4.4%

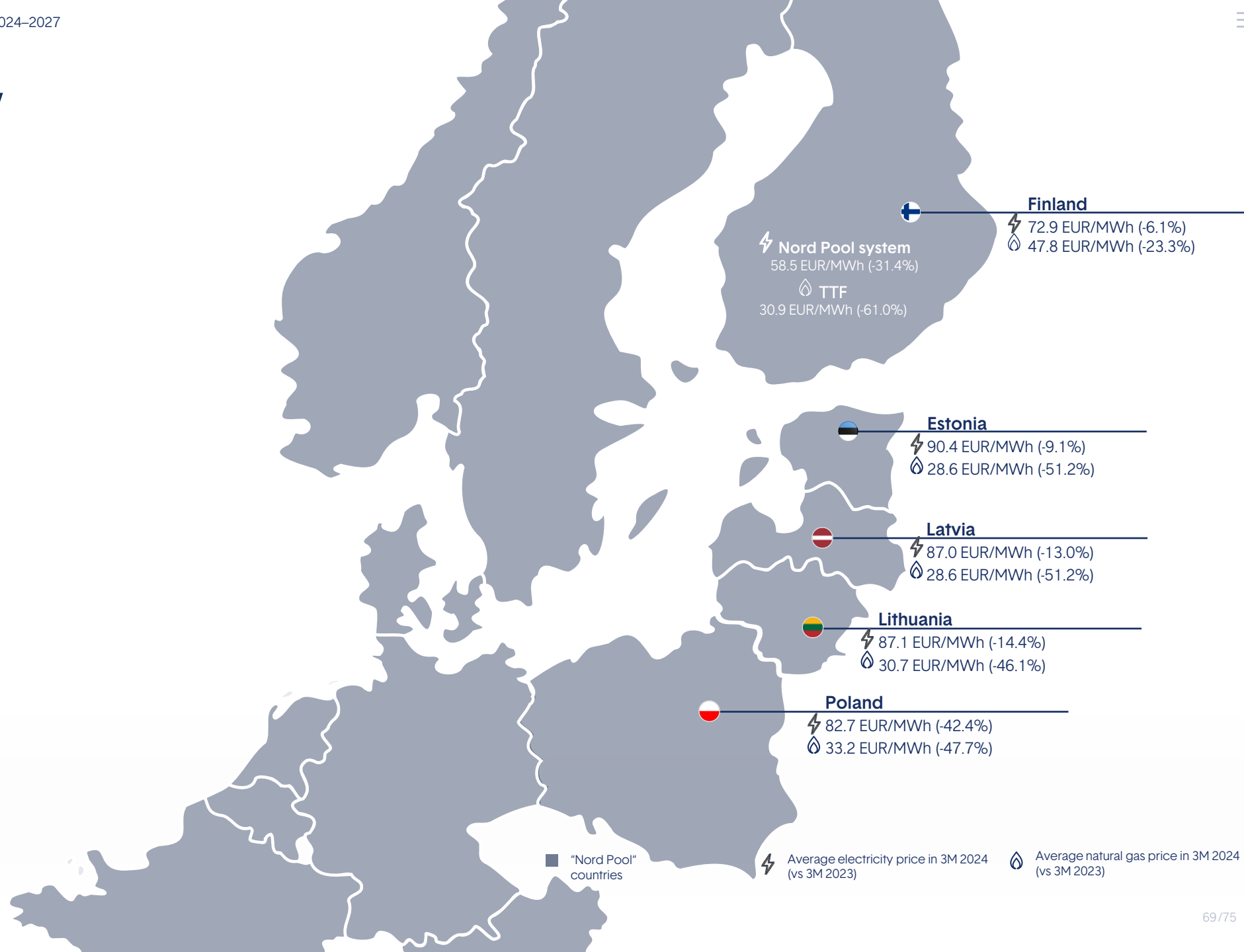
Generation, TWh

TWh	3M 2024	3M 2023	Δ, %
Lithuania	2.0	1.5	38.3%
Latvia	2.5	2.4	4.6%
Estonia	1.3	1.4	(5.3%)
Finland	21.1	19.5	8.3%
Poland	43.9	44.1	(0.6%)
Total	70.8	68.9	2.8%

Natural gas 🔥

Consumption, TWh

TWh	3M 2024	3M 2023	Δ, %
Lithuania	5.5	3.2	72.3%
Latvia	8.2	4.2	24.7%
Estonia	1.6	1.2	32.0%
Finland	5.2	3.6	45.5%
Poland	63.7	58.3	9.3%
Total	84.2	70.5	19.4%



Disclosure summary

Strategic ambitions and financial guidance

Green generation and flexible capacities installed:	
- 2027	2.4–2.6 GW
- 2030	4.0–5.0 GW
Adjusted EBITDA, 2027	550-650 EURm
- of which a sustainable share ¹ , 2027	≥70–75%
Average ROCE, 2024–2027	6.5–7.5%
Net Debt/Adjusted EBITDA, 2024–2027	< 5x
Solid investment–grade rating (S&P), 2024–2027	BBB or above
Dividend policy	minimum 3% annual growth rate
- Minimum DPS ² , 2027	≥1.45 EUR
- Dividend yield ² , 2024–2027	7.3–8.0%
GHG emissions reduction:	
- 2027: carbon intensity of scope 1, 2 GHG emissions (reducing by 20–40% vs. 2023)	215–289 g CO ₂ -eq/kWh
- 2040–2050: aligning with 1.5 °C scenario alongside	Net zero

¹ Sustainable Adjusted EBITDA is the share of Adjusted EBITDA related to Taxonomy-aligned activities in total Adjusted EBITDA. The ratio is calculated using the Group's own methodology as it's not based of the EU Commission Delegated Regulation 2021/2178.

² Minimum dividend per share is calculated based on the No. of shares (72,388,960 ordinary shares). Implied dividend yield (annual) over the 2024–2027 period is calculated based on Ignitis Group's share price: 18.14 €/sh (closing price as of 25th April 2024).

³ Share of Investments to be directed to the maintenance or expansion of EU Taxonomy-aligned activities. There are differences in methodologies used to calculate Investments and actual Taxonomy CAPEX KPI.

Our strategic performance KPIs

Total Investments, 2024–2027	3.0–4.0 EURbn
- of which share of Investments aligned with EU Taxonomy ³ , 2024–2027	≥85–90%
Green Capacities: electricity generated (net), excl. Kruonis PSHP, 2027	~3.0–4.0 TWh
Electricity SAIFI: 2024–2027 average (per annum)	≤1.05
Electricity supply portfolio, 2027	~9.0–11.0 TWh
Average availability of Reserve Capacities, 2024–2027	>98%
Safety at work, 2024-2027:	
- Fatal accidents of own employees and contractors	0
- Total recordable injury rate (TRIR) and TRIR of own employees and contractors	≤2.1 ≤1.5 and ≤2.7
Engaged employees, diverse and inclusive workplace:	
- Employee Net promoter score (eNPS), 2024–2027	≥50
Diversity in top management:	
- Share of women in top management, 2027	~30%

Performance objectives for 2024–2027

Based on the strategic plan for 2024–2027 of the Ignitis Group

Performance criteria	Objective	Weight	Access threshold (70%)	Target and maximum (100%)
Shareholder value	TSR TSR of Ignitis Group vs. average TSR of EURO STOXX® Utilities Index ¹	40%	≥70% ²	≥100% ²
Returns	Average adjusted ROCE³ over the four years 2024–2027	30%	6.5% ²	7.5% ²
Green Capacities	Installed Green Capacities⁴ , GW end of 2027	20%	2.4 ²	2.6 ²
Sustainability	Carbon intensity of scope 1 and 2 GHG emissions⁵ , g CO ₂ -eq/kWh for 2027	10%	289	215

¹ TSR (Total Shareholders Return) is calculated as the ratio of the difference between the average share price at the end of the period and the beginning of the period and adding the amount of dividends per share over performance period to the share price at the beginning of the performance period. The average TSR (Total Shareholders Return) of Ignitis Group and EURO STOXX® Utilities Index is calculated in the two-month period (Nov and Dec accordingly) preceding the beginning and the end of the performance period (January 1, 2024 – December 31, 2027), to neutralise any possible volatility on the market. TSR of Ignitis Group is calculated with the assumption that dividends are reinvested as well as EURO STOXX® Utilities Index used for benchmarking (based on gross return index type and EUR currency). Change in the value of the Ignitis Group shares between the beginning and the end of the reference period calculated as a weighted average of the IGN1L (Nasdaq Baltic) and IGN GDR (London Stock Exchange) prices based on volume traded.

² Target will be measured according to the achievement scale with linear interpolation between the entry (70%) and target (100%) thresholds.

³ ROCE is calculated by dividing Ignitis Group adjusted earnings before interest and tax (adjusted EBIT) by its capital employed (average net debt at the beginning and end of the reporting period + average book value of equity at the beginning and end of the reporting period).

⁴ Installed Green Capacities: gross installed capacity of onshore wind, offshore wind, solar, hydro run-of-river, biomass, waste-to-energy, pumped-storage hydro, batteries and power-to-X (if any) for the date at which all the equipment is: (1) installed, (2) connected, (3) authorized by a competent authority to generate energy, and (4) commissioned. Performance testing may still be ongoing.

⁵ Carbon intensity is calculated as a ratio of CO₂ eq emissions of scope 1 and 2 (market-based) divided by the sum of total generated electricity (gross) and heat (net). Carbon intensity of scope 1 and 2 (market-based) GHG emissions in 2023: 360 g CO₂eq/kWh. The numerator of the ratio excludes out of scope (biogenic CO₂) and (potential future) emissions from commercial scale batteries. The denominator of the ratio includes volumes of electricity generated (gross) from wind, solar, waste-to-energy, hydro run-river, pumped-storage hydro and gas-fired sources, and heat produced (net) from waste-to-energy and gas-fired sources. A value proportionate to the share of non-biogenic to biogenic waste at waste-to-energy power plants is applied to generated electricity and heat produced at Vilnius CHP (~47% of generation in 2023) and Kaunas CHP (~57% of generation in 2023) to determine electricity and heat from non-biogenic sources. If the TSO requires Elektrėnai complex to provide system balance services, the target may be adjusted with approval from the Group Supervisory Board.



Green Capacities Portfolio

7.4 GW¹ (whereof 2.9 GW secured)

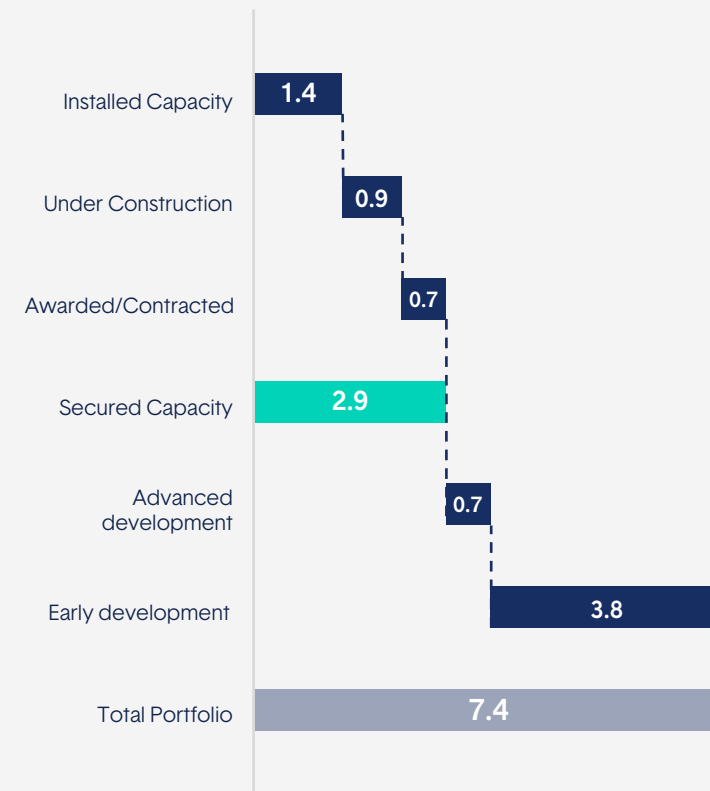
Installed capacity

	Capacity	COD	Type and proportion of secured revenue
Onshore wind			
Eurakras WF	24 MW	2016	PPA – 72%
Vėjo gūsis WF	19 MW	2008–2010	PPA – 70%
Vėjo vatas WF	15 MW	2011	PPA – 73%
Mažeikiai WF	63 MW	2023	PPA – 65%
Tuulenergia WF	18 MW	2013–2014	PPA – 70%
Pomerania WF	94 MW	Q4 2021	CfD – 100%
Silesia WF I	50 MW	Q1 2024	CfD – 100%
Hydro			
Kruonis PSHP	900 MW	1992–1998	–
Kaunas HPP	101 MW	1959	PPA – 75%
Combined heat and power			
Kaunas CHP WtE unit	24 MW	2020	PPA – 90%
Vilnius CHP WtE unit	20 MW	2021	PPA – 87%
Vilnius CHP biomass unit	50 MW ²	2023	PPA – 87%
Kaunas CHP WtE unit	70 MWth ³	2020	–
Vilnius CHP WtE unit	70 MWth ³	2021	–
Vilnius CHP biomass unit	149 MWth ^{2,3}	2023	–
Biomass boiler			
Elektrėnai biomass boiler	40 MWth ³	2015	–
Total:	1378 MW³ (+329 MWth)		

Under construction

	Capacity	COD	Type and proportion of secured revenue
Onshore wind			
Silesia WF II	137 MW	H2 2024	CfD / PPA – 100%
Kelmé WF I	105.4 MW	2025	PPA – 65%
Kelmé WF II	194.6 MW	2025	–
Offshore wind			
Moray West ⁴	882 MW	2025	CfD / PPA – 85%
Solar			
Tauragė solar project I	22.1 MW	2024	–
Latvian solar portfolio I	239 MW	2025	–
Polish solar portfolio	30 MW	2024	CfD – 100%
Hydro			
Kruonis PSHP expansion project	110 MW	2026	–
Total:	861 MW²		
Awarded/contracted			
	Capacity	Expected COD	
Offshore wind			
Lithuanian offshore WF	700 MW	~2030	
Total:	700 MW		

Green Capacities Portfolio, GW



¹ Portfolio (31 Mar 2024).

² Vilnius CHP biomass unit (73 MWe, 169 MWth) COD to be achieved, after the COD for the remaining capacity (23 MWe, 20 MWth) will be reached, therefore, it is included within the total of under construction.

³ Heat is not included within the installed capacity total.

⁴ Moray West offshore wind project capacity is 882 MW. However, as the Group owns a minority stake (5%), the capacity is not consolidated.

Glossary

Advanced development Pipeline	Projects which have access to the electricity grid secured through preliminary grid connection agreement (agreement signed and grid connection fee has been paid).
Awarded / Contracted	Projects with one of the following: (i) awarded in government auctions and tenders (incl. CfD, FiP, FiT, seabed with grid connection), or (ii) for which offtake is secured through PPA or similar instruments (total secured offtake through PPA and other instruments should cover at least 50% of the annual expected generation volume of the asset).
Commercial operation date	Projects with installed capacity achieved.
Early development Pipeline	Projects of planned capacity higher than 50 MW with substantial share of land rights secured.
Installed Capacity	The date at which all the equipment is: (1) installed, (2) connected, (3) authorized by a competent authority to generate energy, and (4) commissioned. Performance testing may still be ongoing.
Pipeline	Portfolio, excluding installed capacity projects.
SAIFI	Average number of unplanned long interruptions per customer
Secured capacity	Green Capacities projects under the following stages: (i) installed capacity, or (ii) under construction, or (iii) awarded / contracted.
Green Capacities Portfolio	All Green Capacities projects of the Group, which include: (i) secured capacity, (ii) advanced development pipeline and (iii) early development pipeline
Under Construction	Project with building permits secured or permitting in process including one of following: (i) notice to proceed has been given the first contractor or (ii) final investment decision has been made.

Abbreviations

%	Percent	eNPS	Employee Net Promoter Score	k	Thousand
°C	Degree Celsius	ENTSO-E	European Network of Transmission System Operators for Electricity	km	Kilometer
API	Application Programming Interface	ESG	Environmental, social and corporate governance	kWh	Kilowatt-hour
avg.	Average	EU	European Union	m	Million
B2B	Business to business	EURbn	billion EUR	MW	Megawatt
B2C	Business to consumer	EURm	million EUR	MWe	Megawatt electric
BEMIP	Baltic Energy Market Interconnection Plan	FCF	Free cash flow	MWth	Megawatt thermal
bn	Billion	FFO	Funds from operations	n/a	Not applicable
bps	Basis point	EUA	EU allowances	NWC	Net Working Capital
CAGR	Compound annual growth rate	EV	Electric vehicle	OPEX	Operating expenses
CCGT	Combined Cycle Gas Turbine Plant	g	Gram	p.p.	Percentage points
CfD	Contract for difference	GDP	Gross domestic product	PPA	Power purchase agreement
CHP	Combined heat and power	GHG	Greenhouse Gas	PSHP	Pumped Storage Hydroelectric Power Plant
CO₂	Carbon dioxide	Gt	Gigaton	RAB	Regulated asset base
CO₂-eq	Carbon dioxide equivalent	GW	Gigawatt	sh.	Share
COD	Commercial operation date	GWh	Gigawatt hour	TRIR	Total Recordable Incident Rate
DPS	Dividend per share	H₂	Hydrogen	TWh	Terawatt-hour
EBITDA	Earnings before interest, taxes, depreciation, and amortization	ICIS	Independent Commodity Intelligence Services	WACC	Weighted average cost of capital
ECB	European Central Bank	IoT	Internet of Things	WF	Wind farm
EHB	The European Hydrogen Backbone	IRR	Internal rate of return	WtE	Waste-to-energy
EIA	Environmental impact assessment	IT	Information technology		



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