



Group Supplier Code of Ethics

About Group Supplier Code of Ethics



What is the Supplier Code of Ethics?

The Group's Supplier Code of Ethics sets out the standards of business conduct that the Group expects all suppliers involved in the Group's supply chains to adhere to in the areas of the Environment Protection, Social Responsibility, Business Ethics and Governance.



To whom does the Supplier Code of Ethics apply?

The requirement to comply with the Supplier Code of Ethics applies to all suppliers entering a procurement contract with the Group and (or) its subsidiaries. This requirement is considered a **standard provision of the Group's procurement contract.**

What should Suppliers know?

Assessment of suppliers

To strengthen sustainable relationships with suppliers, we have developed a Supplier Code of Ethics compliance monitoring system and process, which includes an **annual request to suppliers to share their environmental, social, business ethics and governance practices in their operations by responding to a questionnaire.**

Collaboration

We work with our partners to identify the best ways to improve environmental, social, business ethics and governance performance and what help suppliers need. We encourage suppliers to share information about sustainability policies and practices in their operations. **We look forward to the active cooperation and participation of suppliers in responding to the Group's questionnaires.**

Useful information

We have **created a section on the Group's website called Sustainability in Suppliers' Operations where we have started to share relevant sustainability-related practices.** The aim of this space is to share educational, practical and best practices related to sustainable business practices that reach both those involved in the Group's supply chain and potential suppliers. **Suppliers and other business partners are invited to have a look at the information published.**



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