

DISTRIBUTION OF AREAS SUPERVISED BY THE MEMBERS OF THE MANAGEMENT BOARD

Strategy and management

Organisational development

Finance and treasury

Infrastructure and development

Commerce and services

STRATEGY AND MANAGEMENT

Darius Maikštėnas, Chairman of the Board, CEO

- Issues of Group's strategy, mission, vision, growth
- Ensuring Group's strategy implementation and achievement of strategic goals
- Issues related to Group's image and reputation
- Stakeholder relations support (the main Company's shareholders, investors, Supervisory Board, national authorities, subjects exercising supervision or control measures)
- Supervision of Group Communication
- Area of Sustainable Development
- Supervision of Group Business Resilience (Business Security, Risk Management, Digital Security and Compliance)
- Supervision of Group Legal
- Supervision of Group IT
- Supervision of business development, including abroad
- Supervision of Company's innovation strategy and Group Innovation

ORGANISATIONAL DEVELOPMENT

Živilė Skibarkienė, Member of the Board, Organisational Development Director

- Group Organisational Development
- Supervision of Group People and Culture
- Supervision of Group Efficiency and Digitalisation
- Supervision of Group Asset Management and Administration
- Supervision of Group Projects Management
- Supervision of Group Procurement
- Area of strategic transformations
- Area of welfare, diversity and inclusion
- Area of service operations of the Group

FINANCE AND TREASURY

Darius Kašauskas, Member of the Board, Finance and Treasury Director

- Group's financial, economic, statistics and financial information issues
- Supervision of Group Finance
- Group's financial, tax and management accounting issues
- Issues of preparation of consolidated financial reporting and preparation of annual and interim reports of the Company
- Issues of Group's cash flow management, effective management and utilisation of financial resources, attracting borrowed resources, issuing of the Company's securities and turnover
- Group's investment, acquisition issues, including but not limited to investment analysis, evaluation, management
- Issues of investor relations
- Issues of Group's strategic activity (business) planning and control and analysis and reporting of the performance of the plans (activities' results)
- Issues of price ceiling of regulated services provided by the Group as well as price preparation and substantiation of specific regulated services
- Supervision of Group Treasury

INFRASTRUCTURE AND DEVELOPMENT

Until the end of term of the office: Vidmantas Salielis, Member of the Board, Commerce and Services Director

- Issues of Group's generation portfolio, including wind, solar, biomass, waste-to-energy development and renewable energy development
- Other generation and infrastructure development issues related to the main activities of the Group, i.e. issues that are not related to services

COMMERCE AND SERVICES

Vidmantas Salielis, Member of the Board, Commerce and Services Director

- Coordination of Group's supply, strategy of other commercial activities and business
- Issues of a unified policy of Group's services, customers & solutions development and customer service
- Issues of technological (generation), commercial, regulatory, infrastructure service area management of the Group companies.
- Issues of coordination of implementation of strategy of Group's services and products
- Regulatory issues of Group's main activities