

STI ► Performance objectives 2022

Performance criteria	Weight		Objectives
Financial targets	30%	30%	Adjusted EBITDA
Strategic projects and key milestones	50%	10%	Ensuring proper measures for preventing money laundering and/or financing terrorism
		20%	Executing the risk measures plan
		10%	IT development in accordance with the plan
		10%	Number of partners on behalf of which e.ignitis.It receives payments
Service quality	10%	10%	NPS
Sustainability targets	10%	10%	'A' in transparency in GCC's Good Governance Index