

## **YOU CAN REPORT BY IGNITIS GROUP INTERNAL INFORMATION CHANNEL WHAT IS BEING DONE, BEING DONE OR HAS BEEN DONE:**

- criminal offence;
- administrative offence;
- official misconduct; or
- violation of employment obligations;
- as well as serious violations of mandatory standards of professional conduct;
- or any other offence that threatens or violates the public interest.

***of which the person becomes aware by virtue of his/her service, employment or contractual relationship with the Ignitis Group of Companies, whether current or past.***

## IN ACCORDANCE WITH THE LAW, INFORMATION ON VIOLATIONS SHALL BE PROVIDED IN RELATION TO:

- risk to public safety or health or a person's life or health;
- environmental hazard;
- obstruction or unlawful influence over the investigations carried out by law enforcement institutions or over the courts in the administration of justice;
- financing of illegal activities;
- illegal or non-transparent use of public funds or assets;
- illegally acquired assets;
- concealment of the implications of a committed wrongdoing or obstruction of the scope of implications being identified;
- other offences.

*Where a person reports information about the infringement relating to a commercial (industrial) secret, professional secret, bank secret, confidential information of the institution or information concerning the private life of a person in accordance with the procedure laid down in this Law, such reporting shall not be regarded as disclosure of the commercial (industrial) secret, bank secrecy, confidential information or information concerning the private life of a person, with the exception of the case provided for in Article 4 paragraph 8 of this Law and the cases when reporting of the information containing the professional secret to the competent authority would contradict with the laws regulating separate professional activities (Article 3 paragraph 3 of this Law).*