

## PROTECTION, INCENTIVE AND ASSISTANCE MEASURES

The main measures to protect, promote and assist individuals include:

- 1) ensuring secure channels for reporting infringements;
- 2) ensuring confidentiality;
- 3) prohibition to exert adverse influence;
- 4) the right to get a remuneration for valuable information;
- 5) the right to get a compensation;
- 6) ensuring free legal aid;
- 7) exemption from liability;
- 8) the right to get complete impartial information and free advice on whistleblowing procedures and remedies.

*The measures listed in clauses 1, 2, 3 and 8 shall apply to all persons who have submitted information on an infringement in accordance with the procedure laid down in this Law, from the moment of receipt of the information on the infringement by the institution or the competent authority, whether or not the person submitting the information on the infringement has been recognized as a whistleblower.*

*The measures listed in clauses 4, 5, 6 and 7 hereof may be applied from the date when the competent authority recognized the person who reported an infringement to be a whistleblower.*

*Legal remedies (Article 11 paragraphs 3, 5 of this Law)*

*Where the competent authority finds that adverse actions are being taken against the whistleblower, it shall address the institution by indicating the guarantees applicable to the whistleblowers.*

*The adverse consequences resulting from the report shall be rectified in accordance with the procedures laid down in the legal acts governing employment or official relations unless otherwise provided for in this Law*