

STI ► Performance objectives 2022

Performance criteria	Weight	Indicator	Result
Financial targets	15%	Adjusted OPEX	100%
Service quality	50%	Revenue of AB "Ignitis gamyba" from commercial activities in 2022	100%
Strategic projects and key milestones	35%	Implementation of measures of the company's 2022 business plan	100%
Overall STI, %			100%