

# 2025 STI Performance Objectives and their achievement

UAB Elektroninių mokėjimų agentūra

Performance criteria	Weight	Performance objective	Achieved performance
<b>Financial targets</b>	30%	Objective No. 1 Adjusted EBITDA	100%
<b>Strategic projects or their key milestones</b>	40%	Objective No. 2 Number of payments to other suppliers (20%)	100%
		Objective No. 3 Timely implementation of strategic initiatives within the planned scope (20%)	88%
<b>Service quality</b>	10%	Objective No. 4 NPS, measured in the payment segment (monthly assessment average)	100%
<b>Sustainability targets</b>	20%	Objective No. 5 No first-level observations were identified during the AML/CTF prevention measures audit, and the Bank of Lithuania and the State Data Protection Inspectorate did not apply the strictest enforcement measures	100%
			<b>98%</b>