

UAB „Transporto Valdymas“

2022 Q2

Information updated 2022-06-30

Reporting period: from 4/1/2022 to 2022-06-30

UAB „Transporto Valdymas“

## INFORMATION ON AVERAGE WAGES IN COMPANY

| No.             | Groups of posts           | Number of the employees at the end of the period | Average monthly wages paid (fixed component of remuneration before tax, EUR) | Paid variable component of remuneration calculated as the average monthly variable remuneration, EU |
|-----------------|---------------------------|--|--|---|
| 1               | CEO / Head of the Company | 1  | 6,474  | 1,182   |
| 2               | Top level executives      |  |  |   |
| 3               | Middle-level managers     | 3  | 4,370  | 397   |
| 4               | Experts, specialists      | 15   | 2,410  | 182   |
| 5               | Qualified workers         |  |  |   |
| <b>Iš viso:</b> |                           | <b>19</b>  | <b>2,934</b>   | <b>268</b>  |

Calculation of average wages = Wages-fund\*/ average conditional number of the employees

\* The following shall be included in the wages-fund:

- payment for time worked,
- overtime
- work at night,
- work on weekends and public holidays,
- annual leave (holiday allowance for the upcoming month included in the wages for that month along with which it was paid),
- additional paid leave,
- additional days off for those raising children,
- payment of additional days off under the additional benefits procedure,
- supplements during the reporting period.

Average conditional number of the employees – it is the number of the employees converted to those working full month full time.

Paid monthly variable component of remuneration (VCR) = Annual VCR /12 + Semiannual VCR/6+ Quarterly VCR /3.